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Adapted by HARVEY PEKAR

Edited by PAUL BUHLE

# Studs Terkel's WORKING

A Graphic Adaptation



© 2009 by Harvey Pekar and Paul Buhle

Original introduction to  $Working \otimes 1972$ , 1974 by Studs Terkel (originally published by Pantheon Books)

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#### Preface

#### I was especially pleased to work on this project because Studs

Terkel puts a great deal of emphasis, as I do, in writing about quotidian life. The so-called normal aspect of human existence is underemphasized in every form of literature, yet that is the aspect that most readers are familiar with and can most easily identify with.

The style of life I myself am familiar with is the quotidian.

But just because one writes about everyday life doesn't mean it's uninteresting; in fact, I find it's most fascinating, because it is so seldom written about. Virtually every person is potentially a great subject for a novel or a biography or a film. Bravo to Terkel for documenting these fascinating lives.

-Harvey Pekar

### **Acknowledgments**

Our foremost thanks go naturally to the interviewees, to Studs, and to the artists and scriptwriters who contributed their work to this volume. My personal thanks go to assorted savants and friends, be it through teaching, research, or library work in the field of oral history—above all to Ron Grele, formerly director of the Oral History office at Columbia University, and to the staff at the Tamiment Library of New York University, where the Oral History of the American Left project that I launched in 1976 accommodated myself and the results of my work with great care and personal generosity. Thanks are also due to the editorial guidance of Marc Favreau and the painstaking work of Jason Ng.

—Paul Buhle

# From the Original Introduction to Studs Terkel's WORKING

This book, being about work, is, by its very nature, about violence—to the spirit as well as to the body. It is about ulcers as well as accidents, about shouting matches as well as fistfights, about nervous breakdowns as well as kicking the dog around. It is, above all (or beneath all), about daily humiliations. To survive the day is triumph enough for the walking wounded among the great many of us.

The scars, psychic as well as physical, brought home to the supper table and the TV set, may have touched, malignantly, the soul of our society. More or less. ("More or less," that most ambiguous of phrases, pervades many of the conversations that comprise this book, reflecting, perhaps, an ambiguity of attitude toward The Job. Something more than Orwellian acceptance, something less than Luddite sabotage. Often the two impulses are fused in the same person.)

It is about a search, too, for daily meaning as well as daily bread, for recognition as well as cash, for astonishment rather than torpor; in short, for a sort of life rather than a Monday through Friday sort of dying. Perhaps immortality, too, is part of the quest. To be remembered was the wish, spoken and unspoken, of the heroes and heroines of this book.

There are, of course, the happy few who find a savor in their daily job: the Indiana stonemason, who looks upon his work and sees that it is good; the Chicago piano tuner, who seeks and finds the sound that delights; the bookbinder, who saves a piece of history; the Brooklyn fireman, who saves a piece of life. . . . But don't these satisfactions, like Jude's hunger for knowledge, tell us more about the person than about his task? Perhaps. Nonetheless, there is a common attribute here: a meaning to their work well over and beyond the reward of the paycheck.

For the many, there is a hardly concealed discontent. The blue-collar blues is no more bitterly sung than the white-collar moan. "I'm a machine," says the spot-welder. "I'm caged," says the bank teller, and echoes the hotel clerk. "I'm a mule," says the steelworker. "A monkey can do what I do," says the receptionist. "I'm less than a farm implement," says the migrant worker. "I'm an object," says the high-fashion model. Blue collar and white call upon the identical phrase: "I'm a robot." "There is nothing to talk about," the young ac-

countant despairingly enunciates. It was some time ago that John Henry sang, "A man ain't nothin' but a man." The hard, unromantic fact is: he died with his hammer in his hand, while the machine pumped on. Nonetheless, he found immortality. He is remembered.

As the automated pace of our daily jobs wipes out name and face—and, in many instances, feeling—there is a sacrilegious question being asked these days. To earn one's bread by the sweat of one's brow has always been the lot of mankind. At least, ever since Eden's slothful couple was served with an eviction notice. The scriptural precept was never doubted, not out loud. No matter how demeaning the task, no matter how it dulls the senses and breaks the spirit, one *must* work. Or else.

Lately there has been a questioning of this "work ethic," especially by the young. Strangely enough, it has touched off profound grievances in others, hithero devout, silent, and anonymous. Unexpected precincts are being heard from in a show of discontent. Communiqués from the assembly line are frequent and alarming: absenteeism. On the evening bus, the tense, pinched faces of young file clerks and elderly secretaries tell us more than we care to know. On the expressways, middle management men pose without grace behind their wheels as they flee city and job.

There are other means of showing it, too. Inchoately, sullenly, it appears in slovenly work, in the put-down of craftsmanship. A farm equipment worker in Moline complains that the careless worker who turns out more that is bad is better regarded than the careful craftsman who turns out less that is good. The first is an ally of the Gross National Product. The other is a threat to it, a kook—and the sooner he is penalized the better. Why, in these circumstances, should a man work with care? Pride does indeed precede the fall.

Others, more articulate—at times, visionary—murmur of a hunger for "beauty," "a meaning," "a sense of pride." A veteran car hiker sings out, "I could drive any car like a baby, like a woman change her baby's diaper. Lots of customers say, 'How you do this?' I'd say, 'Just the way you bake a cake, miss.' When I was younger, I could swing with that car. They called me Lovin' Al the Wizard."

Dolores Dante graphically describes the trials of a waitress in a fashionable restaurant. They are compounded by her refusal to be demeaned. Yet pride in her skills helps her make it through the night. "When I put the plate down, you don't hear a sound. When I pick up a glass, I want it to be just right. When someone says, 'How come you're just a waitress?' I say, 'Don't you think you deserve being served by me?""

Peggy Terry has her own sense of grace and beauty. Her jobs have varied with geography, climate, and the ever-felt pinch of circumstance. "What I hated worst was being a waitress. The way you're treated. One guy said, 'You

don't have to smile; I'm gonna give you a tip anyway.' I said, 'Keep it. I wasn't smiling for a tip.' Tipping should be done away with. It's like throwing a dog a bone. It makes you feel small."

In all instances, there is felt more than a slight ache. In all instances, there dangles the impertinent question: Ought not there be an increment, earned though not yet received, from one's daily work—an acknowledgment of man's being?

An American president is fortunate—or, perhaps, unfortunate—that, offering his Labor Day homily, he didn't encounter Maggie Holmes, the domestic, or Phil Stallings, the spot-welder, or Louis Hayward, the washroom attendant. Or, especially, Grace Clements, the felter at the luggage factory, whose daily chore reveals to us in a terrible light that Charles Dickens's London is not so far away nor long ago.

Obtuseness in "respectable" quarters is not a new phenomenon. In 1850 Henry Mayhew, digging deep into London's laboring lives and evoking from the invisible people themselves the wretched truth of their lot, astonished and horrified readers of the *Morning Chronicle*. His letters ran six full columns and averaged 10,500 words. It is inconceivable that Thomas Carlyle was unaware of Mayhew's findings. Yet, in his usual acerbic—and, in this instance, unusually mindless—manner, he blimped, "No needlewoman, distressed or other, can be procured in London by any housewife to give, for fair wages, fair help in sewing. Ask any thrifty housemother. No *real* needlewoman, 'distressed' or other, has been found attainable in any of the houses I frequent. Imaginary needlewomen, who demand considerable wages, and have a deepish appetite for beer and viands, I hear of everywhere. . . .\* A familiar ring?

Smug respectability, like the poor, we've had with us always. Today, however, and what few decades remain of the twentieth century, such obtuseness is an indulgence we can no longer afford. The computer, nuclear energy for better or worse, and sudden, simultaneous influences flashed upon everybody's TV screen have raised the ante and the risk considerably. Possibilities of another way, discerned by only a few before, are thought of—if only for a brief moment, in the haze of idle conjecture—by many today.

The drones are no longer invisible nor mute. Nor are they exclusively of one class. Markham's Man with the Hoe may be Ma Bell's girl with the head-set. (And can it be safely said she is "dead to rapture and despair"? Is she really "a thing that grieves not and that never hopes"?) They're in the office as well as the warehouse; at the manager's desk as well as the assembly line;

<sup>\*</sup>E.P. Thompson and Eileen Yeo, eds., *The Unknown Mayhew* (New York: Pantheon Books, 1971).

at some estranged company's computer as well as some estranged woman's kitchen floor.

Bob Cratchit may still be hanging on (though his time is fast running out, as did his feather pen long ago), but Scrooge has been replaced by the conglomerate. Hardly a chance for Christmas spirit here. Who knows Bob's name in this outfit—let alone his lame child's? ("The last place I worked for, I was let go," recalls the bank teller. "One of my friends stopped by and asked where I was at. They said, 'She's no longer with us.' That's all. I vanished.") It's nothing personal, really. Dickens's people have been replaced by Beckett's.

Many old working class women have an habitual gesture which illuminates the years of their life behind. D.H. Lawrence remarked it in his mother: my grandmother's was a repeated tapping which accompanied an endless working out of something in her head; she had years of making out for a large number on very little. In others, you see a rhythmic smoothing out of the hand down the chair arm, as though to smooth everything out and make it workable; in others, there is a working of the lips or a steady rocking. None of these could be called neurotic gestures, nor are they symptoms of acute fear; they help the constant calculation.\*

In my mother's case, I remember the illuminating gesture associated with work or enterprise. She was a small entrepreneur, a Mother Courage fighting her Thirty Years' War daily. I remember her constant feeling of the tablecloth, as though assessing its quality, and her squinting of the eye, as though calculating its worth.

Perhaps it was myopia, but I rarely saw such signs among the people I visited during this adventure. True, in that dark hollow in Eastern Kentucky I did see Susie Haynes, the black lung miner's wife, posed in the doorway of the shack, constantly touching the woodwork, "as though to smooth everything out and make it workable." It was a rare gesture, what once had been commonplace. Those who did signify—Ned Williams, the old stock chaser; Hobart Foote, the utility man—did so in the manner of the machines to which they were bound. Among the many, though the words and phrases came, some heatedly, others coolly, the hands were at rest, motionless. Their eyes were something else again. As they talked of their jobs, it was as though it had little to do with their felt lives. It was an alien matter. At times I imagined I was on the estate of Dr. Caligari and the guests poured out fantasies.

<sup>\*</sup>Richard Hoggart, The Uses of Literacy (New York: Oxford University Press, 1957).

To maintain a sense of self, these heroes and heroines play occasional games. The middle-aged switchboard operator, when things are dead at night, cheerily responds to the caller, "Marriott Inn," instead of identifying the motel chain she works for. "Just for a lark," she explains bewilderedly. "I really don't know what made me do it." The young gas meter reader startles the young suburban housewife sunning out on the patio in her bikini, loose-bra'd, and sees more things than he would otherwise see. "Just to make the day go faster." The auto worker from the Deep South will "tease one guy 'cause he's real short and his old lady left him." Why? "Oh, just to break the monotony. You want quittin' time so bad."

The waitress, who moves by the tables with the grace of a ballerina, pretends she's forever on stage. "I feel like Carmen. It's like a gypsy holding out a tambourine and they throw the coin." It helps her fight humiliation as well as arthritis. The interstate truck driver, bearing down the expressway with a load of seventy-three thousand pounds, battling pollution, noise, an ulcer, and kidneys that act up, "fantasizes something tremendous." They all, in some manner, perform astonishingly to survive the day. These are not yet automata.

The time study men of the General Motors Assembly Division made this discomfiting discovery in Lordstown. Gary Bryner, the young union leader, explains it. "Occasionally one of the guys will let a car go by. At that point, he's made a decision: 'Aw, fuck it. It's only a car.' It's more important to just stand there and rap. With us, it becomes a human thing. It's the most enjoyable part of my job, that moment. I love it!" John Henry hardly envisioned that way of fighting the machine—which may explain why he died in his prime.

There are cases where the job possesses the man even after quitting time. Aside from occupational ticks of hourly workers and the fitful sleep of salaried ones, there are instances of a man's singular preoccupation with work. It may affect his attitude toward all of life. And art.

Geraldine Page, the actress, recalls the critique of a backstage visitor during her run in *Sweet Bird of Youth*. He was a dentist. "I was sitting in the front row and looking up. Most of the time I was studying the fillings in your mouth. I'm curious to know who's been doing your dental work." It was not that he loved theater less, but that he loved dentistry more.

At the public unveiling of a celebrated statue in Chicago, a lawyer, after deep study, mused, "I accept Mr. Picasso in good faith. But if you look at the height of the slope on top and the propensity of children who will play on it, I have a feeling that some child may fall and be hurt and the county may be sued. . . ."

In my own case, while putting together this book, I found myself possessed by the mystique of work. During a time out, I saw the film *Last Tango in Paris*. Though Freud said *lieben und arbeiten* are the two moving impulses of man, it was the latter that, at the moment, consumed me.\* Thus, I saw on the screen a study not of redemption nor of self-discovery nor whatever perceptive critics may have seen. During that preoccupied moment I saw a study of an actor *at work*. He was performing brilliantly in a darkened theater (apartment), as his audience (the young actress) responded with enthusiasm. I interpreted her moans, cries, and whimpers as bravos, huzzahs, and olés. In short, I saw the film as a source of a possible profile for this book. Such is the impact of work on some people.

A further personal note. I find some delight in my job as a radio broad-caster. I'm able to set my own pace, my own standards, and determine for myself the substance of each program. Some days are more sunny than others, some hours less astonishing than I'd hoped for; my occasional slovenliness infuriates me . . . but it is, for better or worse, in my hands. I'd like to believe I'm the old-time cobbler, making the whole shoe. Though my weekends go by soon enough, I look toward Monday without a sigh.

The danger of complacency is somewhat tempered by my awareness of what might have been. Chance encounters with old schoolmates are sobering experiences. Memories are dredged up of three traumatic years at law school. They were vaguely, though profoundly, unhappy times for me. I felt more than a slight ache. Were it not for a fortuitous set of circumstances, I might have become a lawyer—a determinedly failed one, I suspect. (I flunked my first bar examination. Ninety percent passed, I was told.)

During the Depression I was a sometime member of the Federal Writers' Project, as well as a sometime actor in radio soap operas. I was usually cast as a gangster and just as usually came to a violent and well-deserved end. It was always sudden. My tenure was as uncertain as that of a radical college professor. It was during these moments—though I was unaware of it at the time—that the surreal nature of my work made itself felt. With script in hand, I read lines of stunning banality. The more such scripts an actor read, the more he was considered a success. Thus the phrase "Show Business" took on an added significance. It was, indeed, a business, a busyness. But what was its meaning?

If Freud is right—"his work at least gives him a secure place in a portion of reality, in the human community"\*—was what I did in those studios really work? It certainly wasn't play. The sales charts of Proctor & Gamble

<sup>\*</sup>Sigmund Freud, Civilization and Its Discontents (New York: W.W. Norton and Co., 1962).

and General Mills made that quite clear. It was considered *work*. All my colleagues were serious about it, deadly so. Perhaps my experiences in making life difficult for Ma Perkins and Mary Marlin may have provided me with a metaphor for the experiences of the great many, who fail to find in their work their "portion of reality." Let alone, a secure place "in the human community."

Is it any wonder that in such surreal circumstances, status rather than the work itself becomes important? Thus the prevalence of euphemisms in work as well as in war. The janitor is a building engineer; the garbage man, a sanitary engineer; the man at the rendering plant, a factory mechanic; the gravedigger, a caretaker. They are not themselves ashamed of their work, but society, they feel, looks upon them as a lesser species. So they call upon a promiscuously used language to match the "respectability" of others, whose jobs may have less social worth than their own.

(The airline stewardess understands this hierarchy of values. "When you first start flying . . . the men you meet are airport employees: ramp rats, cleaning airplanes and things like that, mechanics. . . . After a year we get tired of that, so we move into the city to get involved with men that are usually young executives. . . . They wear their hats and their suits and in the winter their black gloves.")

Not that these young men in white shirts and black gloves are so secure, either. The salesman at the advertising agency is an account executive. "I feel a little downgraded if people think I'm a salesman. Account executive—that describes my job. It has more prestige than just saying, 'I'm a salesman." A title, like clothes, may not make the man or woman, but it helps in the world of peers—and certainly impresses strangers. "We're all vice presidents," laughs the copy chief. "Clients like to deal with vice presidents. Also, it's a cheap thing to give somebody. Vice presidents get fired with great energy and alacrity."

At hospitals, the charming bill collector is called the patients' representative! It's a wonderland that Alice never envisioned. Consider the company spy. With understandable modesty, he refers to himself as an industrial investigator. This last—under the generic name, Security—is among the most promising occupations in our society today. No matter how tight the job market, here is a burgeoning field for young men and women. Watergate, its magic spell is everywhere.

In a further bizarre turn of events (the science of medicine has increased our life expectancy; the science of business frowns upon the elderly), the matter of age is felt in almost all quarters. "Thirty and out" is the escape hatch for the elderly autoworker to the woods of retirement, some hunting, some fishing. . . . But thirty has an altogether different connotation at the ad agency, at the bank, at the auditing house, at the gas company. Unless he/she

is "with it" by then, it's out to the woods of the city, some hunting, some fishing of another sort. As the workforce becomes increasingly younger, so does Willy Loman. [...]

Perhaps it is time the "work ethic" was redefined and its idea reclaimed from the banal men who invoke it. In a world of cybernetics, of an almost runaway technology, things are increasingly making things. It is for our species, it would seem, to go on to other matters. Human matters. Freud put it one way. Ralph Helstein puts it another. He is president emeritus of the United Packinghouse Workers of America. "Learning is work. Caring for children is work. Community action is work. Once we accept the concept of work as something meaningful—not just as the source of a buck—you don't have to worry about finding enough jobs. There's no excuse for mules any more. Society does not need them. There's no question about our ability to feed and clothe and house everybody. The problem is going to come in finding enough ways for man to keep occupied, so he's in touch with reality." Our imaginations have obviously not yet been challenged.

"It isn't that the average working guy is dumb. He's tired, that's all." Mike LeFevre, the steelworker, asks rhetorically, "Who you gonna sock? You can't sock General Motors . . . you can't sock a system." So, at the neighborhood tavern, he socks the patron sitting next to him, the average working guy. And look out below! It's predetermined, his work being what it is.

"Even a writer as astringent and seemingly unromantic as Orwell never quite lost the habit of seeing working classes through the cozy fug of an Edwardian music hall. There is a wide range of similar attitudes running down through the folksy ballyhoo of the Sunday columnists, the journalists who always remember with admiration the latest bon mot of their pub pal, 'Alf.'"\*

Similarly, on our shores, the myth dies hard. The most perdurable and certainly the most dreary is that of the cabdriver-philosopher. Our columnists still insist on citing him as the perceptive "diamond in the rough" social observer. Lucky Miller, a young cabdriver, has his say in this matter. "A lot of drivers, they'll agree to almost anything the passenger will say, no matter how absurd. They're angling for that tip." Barbers and bartenders are probably not far behind as being eminently quotable. They are also tippable. This in no way reflects on the nature of their work so much as on the slothfulness of journalists, and the phenomenon of tipping. "Usually I do not disagree with a customer," says a barber. "That's gonna hurt business." It's predetermined, his business—or work—being what it is.

Simultaneously, as our "Alf," called "Archie" or "Joe," is romanticized, he is caricatured. He is the clod, put down by others. The others, who call

<sup>\*</sup>Richard Hoggart, The Uses of Literacy.

themselves middle-class, are in turn put down by still others, impersonal in nature—The Organization, The Institution, The Bureaucracy. "Who you gonna sock? You can't sock General Motors . . ." Thus the "dumbness" (or numbness or tiredness) of both classes is encouraged and exploited in a society more conspicuously manipulative than Orwell's. A perverse alchemy is at work: the gold that may be found in their unexamined lives is transmuted into the dross of banal being. This put-down and its acceptance have been made possible by a perverted "work ethic."

But there are stirrings, a nascent flailing about. Though "Smile" buttons appear, the bearers are deadpan because nobody smiles back. What with the computer and all manner of automation, new heroes and antiheroes have been added to Walt Whitman's old work anthem. The sound is no longer melodious. The desperation is unquiet.

Nora Watson may have said it most succinctly. "I think most of us are looking for a calling, not a job. Most of us, like the assembly-line worker, have jobs that are too small for our spirit. Jobs are not big enough for people."

During my three years of prospecting, I may have, on more occasions than I had imagined, struck gold. I was constantly astonished by the extraordinary dreams of ordinary people. No matter how bewildering the times, no matter how dissembling the official language, those we call ordinary are aware of a sense of personal worth—or more often a lack of it—in the work they do. Tom Patrick, the Brooklyn fireman whose reflections end the book, similarly brings this essay to a close:

"The fuckin' world's so fucked up, the country's fucked up. But the firemen, you actually see them produce. You see them put out a fire. You see them come out with babies in their hands. You see them give mouth-to-mouth when a guy's dying. You can't get around that shit. That's real. To me, that's what I want to be.

"I worked in a bank. You know, it's just paper. It's not real. Nine to five and it's shit. You're lookin' at numbers. But I can look back and say, 'I helped put out a fire. I helped save somebody.' It shows something I did on this earth."

#### Introduction

# The work of Studs Terkel has been "visual" from the beginning, and a comic art book based upon a selection of his interviews in the totemic oral history volume *Working* would seem the natural extension of his essential impulses. Terkel's interviewing has found a counterpart, for the last thirty years or so, in the comics scripted by Harvey Pekar. The two are joined here, adapted by a dozen talented artists, in what we believe to be a fresh approach to the lives and labor of ordinary Americans. It will also mark the maturity of comic art, now recognized as a distinctive American art form.

File clerk in the Cleveland Veterans Administration offices from 1966 until his 2001 retirement, Pekar has gone far to create, with his chosen artists, an art form hardly less intimate than Terkel's, with one marked contrast. Studs writes about his life at length in the 2007 volume *Touch and Go*—that is, only after spending much of his career writing about others. Pekar, on the other hand, *started* with his own immediate experiences and worked outward toward friends, lovers, neighborhood, and society. Some critics would say that Pekar's work is the forerunner of the acclaimed nonfiction comics now running the gamut from Marjane Satrapi's *Persepolis* and Joe Sacco's *Palestine* and *Safe Area Gorazde* to Alison Bechdel's *Fun Home*, and some of the artists themselves cheerfully agree with this estimation. Pekar has helped expand readers' (and critics') understanding of what comics could be and what they could express. His work is absolutely crucial for the tradition in which this project belongs.

Still, a volume of comic art based upon a totemic oral history of American life and experience is an experiment, and our understanding must be rooted first of all in Studs Terkel's accomplishments. Every teacher of oral history knows that Terkel is the sole celebrity of a field dominated by the "amateur" work of nonprofessors, including documentary film-makers, community history enthusiasts, and others who lack PhDs but make up for this supposed limitation in their attention to the subject at hand.

Oral history itself has a highly curious history bound more closely to the visual than most readers would likely imagine. Before the printed word, nothing but oral history existed, and history was unraveled by individual and collective tale-tellers generation after generation in stories of creation and change. The poet Erza Pound occasionally reminded his readers that these primal sto-

ries were often told through dance and song, which were every bit as important as the words. If comics can be traced ultimately to cave-wall painting and its representation of past events or hoped-for events, then artist and poet could not have been far apart.

Oral history received a kind of modern jump start in the Works Progress Administration that is so much part of Studs Terkel's own life experience. There, in the New Deal years, the opportunity opened for government funding of extensive life-story interviews with aging African Americans who had grown up as slaves—the final opportunity to grasp this horrendous but all-important tale. The interviews were taken down in writing rather than taped, and often enough by descendents of slave-owners or other whites to whom ex-slaves were not likely to tell the unvarnished story. Still, the archives bulged with enough for nearly twenty volumes that finally, with the rise of Black history in the 1960s, found their way into print.

The next phase in the institutionalized development of oral history is remarkably different and equally revealing. The creation of a first presidential library with an oral history component, the Truman Library, found experts interviewing former officials, then carefully sending the transcripts to interviewees for "corrections," and even more carefully erasing, as per agreement, the original tapes. Nothing embarrassing could be revealed, although there was a lot to be embarrassed about in the business and political dealings of the first Cold War president and sworn enemy of Studs Terkel's all-time favorite political figure, the banished and red-baited former vice president Henry Wallace. The earliest oral history project to achieve wide distinction for a more general approach was established by Allen Nevins at Columbia in 1948 and with a related if less disingenuous purpose: to preserve the life stories of important men who had failed to write memoirs.

What happened next in the field of oral history was Terkelesque for the reason that it was owed enormously, if by no means entirely, to Terkel. By the time an oral history association was founded by academics and others, the 1960s was under way. The generation that swept into oral history was more than deeply influenced by the movements for civil rights, peace, and gender-liberation: the oral historians were themselves very often part of these movements. *Working*, as Terkel has often said, began with the oral historian's decades in radio, but also with Pantheon editor Andre Schiffrin's urgings, based in no small measure on Schiffrin's own political past and commitments. The volumes that followed in Terkel's career can be seen as a narrative of the "Other America," the one that had seemed invisible or unacceptable. What was true in the United States was even more true in Britain, where oral history had arisen close to socialistic legacies and sought to prompt long-standing blue collar communities to create and distribute their own collective tales.

Comics, meanwhile, had undergone several revolutions. The most important may have been a counterrevolution: the suppression of comic books, good and bad alike, in the mid-1950s, after Red Scare—style congressional hearings. Those comic books had more readers than the consumers of radio, television, and magazine altogether. They included, along with a large volume of dreck, searingly realistic stories, including antiwar narratives and the most serious kind of social commentary in the form of EC Comics (and their child, *Mad Comics*, later to become *Mad Magazine*).

In the generations following 1970, these scholarly, semischolarly, political, and artistic forms danced around each other and took on fresh meanings. Harvey Pekar, with the first issues of *American Splendor*, emerged only a few years after the publication of *Working* in a setting of a blue collar city, Cleveland, that could easily have been Chicago. Their parallel is something to ponder.

Now, in retrospect, the proximity has become a great deal more obvious. The eye for detail and individual observation, often quirky but always full of humanity, marks the Terkel–Pekar similarity most of all. It would be interesting to know if Terkel's theatrical experience is a precursor toward this degree of narrative wisdom, a disinclination to talk down to the audience even while lifting it up. The WPA theater and the avant-garde theater of the 1930s Left found Terkel, or he found it. Here, in the vicinity of a stylized but entirely original Clifford Odets's *Waiting for Lefty*, may have been a birthplace of Terkel's formal art, or at least his preparation for writing theatrical and radio drama. So much fell away with the post–World War II shutdown of American culture, but not everything. Even in the blacklist days, something survived.

Pekar and the other comic artists in this volume are children of different generations. The eldest were born toward the beginning of the 1940s, the youngest in the 1980s; but whether their past lies in writing *Spider-Man* or drawing a comic biography of Isadora Duncan, it is fair to say that they share a certain sensibility. They are egalitarians, eager to make the most of the details in Terkel's text, not only from personal predilection or political motive, but because these details best serve the art of the comic—an art evolving, like oral history, toward a future that never ceases to reflect a distant past in the common human saga.

—Paul Buhle January 2009

# Working the Land













If we don't organize together why these big companies is just gonna take anything they want. That's the only chance on earth we got. It's all gone over to the rich man. Even the President. And we don't have a governor.

Everybody talk about it all the time.
Especially Aunt Katherine up here,
that's all me an' her talk about -what they done to us. My mother and
father sold all their land out, where
my mother's buried. Company said they
sold the mineral to some other
company and they was goin' to auger
it. We're not gonna let it happen to
my mother's grave because there's
seven of us children and I know that
five of us will stay right there and
see that they don't do that.

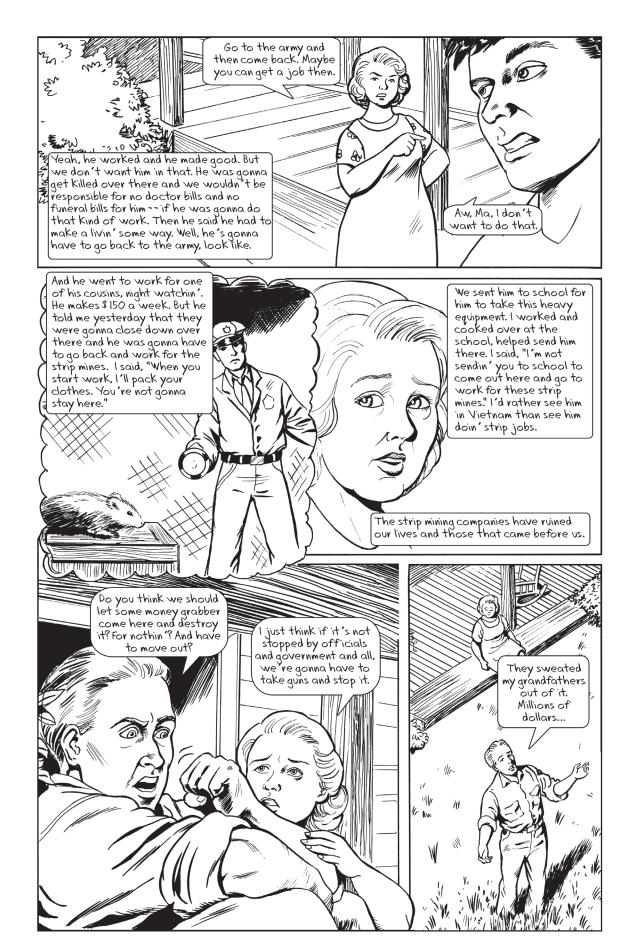
They said we'd get a road up to the cemetery that's on top of the hill. I said, "Well, it won't be any use goin' up there, because there won't be any dead up there. There'll just be tombstones settin'there.







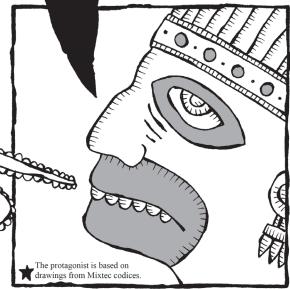




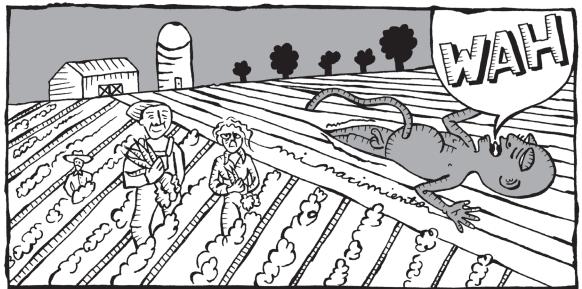


I walked out of the fields two years ago. I saw the need to change the California feudal system, to change the lives of farm workers, to make these huge corporations feel they're not above anybody. I am thirty-four years old and I try to organize for the United Farmworkers of America.

His hands are calloused and each of his thumbnails is singularly cut. "If you're picking lettuce, the thumbnails fall off cause they're banged on the box. Your hands getswollen. You can't slow down because the foreman sees you're so many boxes behind and you'd better get on. But people would help each other. If you're feeling bad that day, somebody who's feeling pretty good would help. Any people that are suffering have to stick together, whether they like it or not, whether they be black, brown or pink."

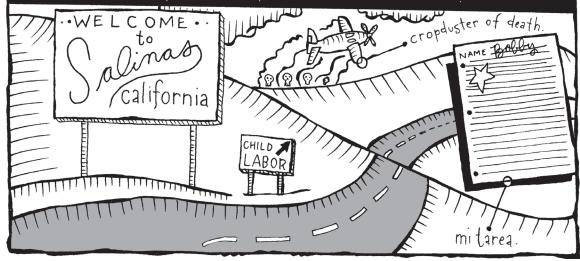


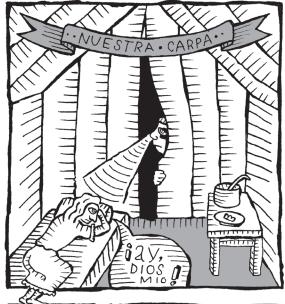




According to Mom I was born on a cotton sack out in the fields cause she had no money to go to the hospital. When I was a child, we used to migrate from California to Arizona and back and forth. The things I saw shaped my life. I remember when we used to go out and pick carrots and onions, the whole family. We tried to scratch a livin'out of the ground. I saw my parents cry out in despair, even though we had the whole family working. At the time they were paying sixty two and a halfcents an hour. The average income must have been fifteen hundred dollars, maybe two thousand.

This was supplemented by child labor. During these years the growers used to have a Pick-Your-Harvest week. They would get all the migrant kids out of school and have em out there pickin' the crops at peak harvest time. A child was off that week and when he came back to school he got a little gold star that would make it seem like something civic to do. We'd pick everything: lettuce, carrots, onions, cucumbers, cauli flower, broccoli, tomatoes-all the salads you could make out of vegetables, we picked em. We'd be in Salinas about four months. From there we'd go down into the Imperial Valley. From there we'd go to picking citrus. It was like a cycle. We'd follow the seasons.





One time my mom was in bad need of money. So she got a part—time evening job in a restaurant. All the growers would come in and they'd be laughing makin' passes at her, makin' nasty remarks. I used to go out there and kick'em and my mom told me to leave 'em alone; she could handle'em. But they would embarrass her and she would cry.

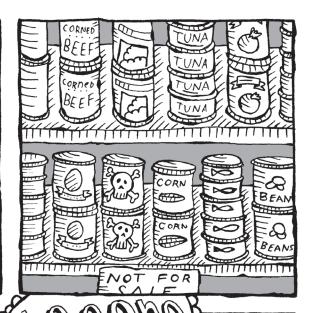


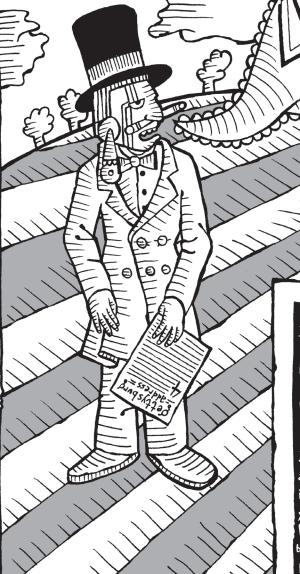
After my dad died, my mom would come home and she'd go into her tent and I would go into ours. We'd roughhouse and everything and we'd go into the tent where mom was sleeping and I'd see her crying. When I asked her why she was crying she never gave me an answer, she said things would get better. She retired a beaten old lady with a lot of dignity. That day she thought would be better never came for her.



My mom couldn't speak English to a good. Or much Spanish for that matter. But she knew some prayers and she used to make us say them. That's another thing: when I see the many things in this world and this country, I could tear the churches apart. I never saw a priest out in the fields trying to help people. Maybe in these later years they're doing it. But it's always the church taking from the people. We were asked once by the church to bring vegetables to make it a successful bazaar. After we got the stuff there, the only people havin' a good time were the rich people, be cause they were the only ones that were buyin's stuff.

I'd go to school barefoot. The bad thing was they used to laugh at us, the Anglo kids. They would laugh because we'd bring tortillas and frijoles to lunch. They would have their nice little compact lunch boxes with cold milk in their thermos and they'd laugh at us because all we had were dried tortillas. Not only would they laugh at us, but kids would pich fights. My older brother used to do most of the fighting for us and he'd come home with black eyes all the time. What really hurt is when we had to go on welfare. Nobady knows the erasion of man's dignity. They used to have a label of canned goods that said," U.S. Commodities Not to be sold or exchanged." Nobody knows how proud it is to feel when you bought canned goods with your money.



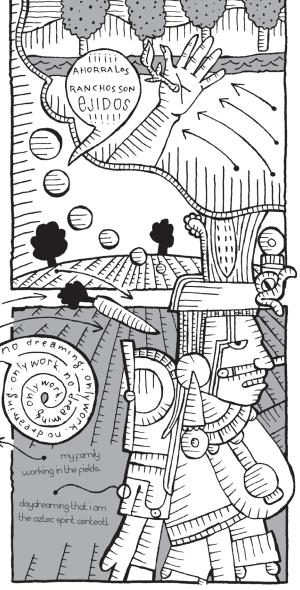


I wanted to be accepted. It must have been in the sixth grade. It was just before the Fourth of July. They were trying out students for this patriotic play. I wanted to do Abelincoln, so I learned the Gettysburg Address inside & out. I'd be in the fields picking the crops & I'd be memorizal." I was the only one who didn't have to read the part cause I memorized it. The part was given to a girl who was a grower's daughter. She had to read it out of a book, but they said she had better diction. I was very disappointed. I guit about eight grade. Any time any body'd talk to me about politics, about civil rights, I would ignore it. It's a very degrading thing because you can't express yourself. They wanted us to speak English in the school classes. We'd put out a real effort. I would get into a lot of fights because I spoke Spanish & they couldn't understand it. I was punished. I was kept after school for not speaking English.

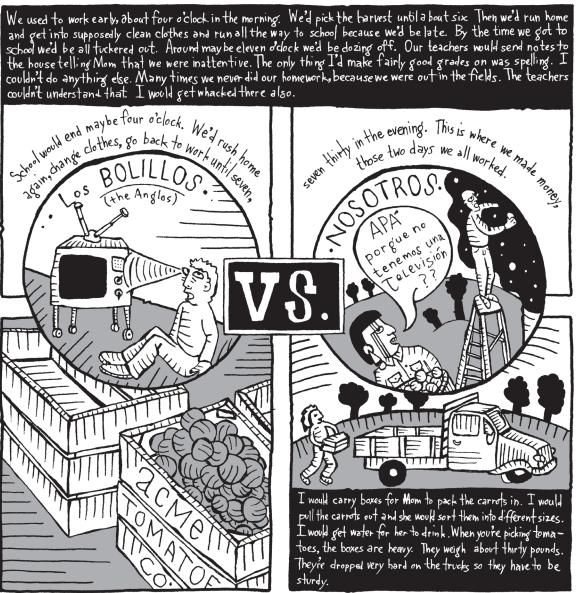
We used to have our own tents on the truck. Most migrants would live in tents that were already there, in the fields, put up by the company. We got one for ourselves, second hand but it was ours-Anglos used to laugh at us. "Here comes the carnival," they'd say. We couldn't keep our clothes clean. We couldn't keep nothing clean because we'd go by the dirt roads and dust. We'd stay outside the town. I never did want to go to town because it was a bad thing for me. We used to go into small stores, even though we got clipped more. If we went to the other stores they would lough at us. They would always point at us with a finger. We'd go to town maybe every two weeks to get what we needed. Everyone would walk in a bunch. We were afraid (laughs). We sang to keep our spirits up. We joked about our poverty. This one guy would say, When I get to be rich, I'm gonna marry an Anglo woman, so L can be accepted into society." The other guy would say, When I get rich I'm gonna marry a Mexican woman, so I can get to that Anglo society of yours and see them hang you for marrying an Anglo." Our world was around the fields.

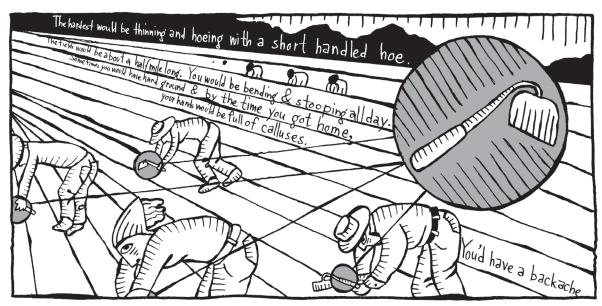
I started picking crops when I was eight. I couldn't do much, but every little bit counts. Everytime I would get behind in my chores, I would get a carrot thrown at me by my parents. I would daydream: if I were a millionaire, I would buy all these ranches and give them back to the people. I would picture my mom living in one area all the time and being admired by all the people in the community. All of a sudden I'd be rudely awakened by a broken carrot in my back. That would bust your whole dream apart and you'd work for awhile and come back daydreaming.

















& I & my kid brother went to the river & cut some wood & made a fire & boiled the water & she

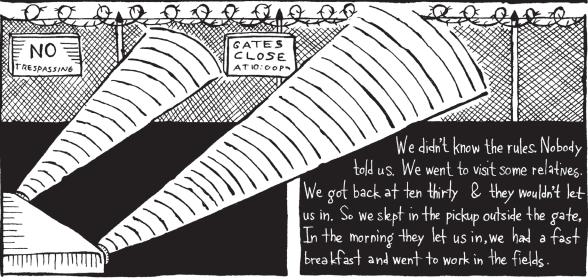
scrubbed the blankets.

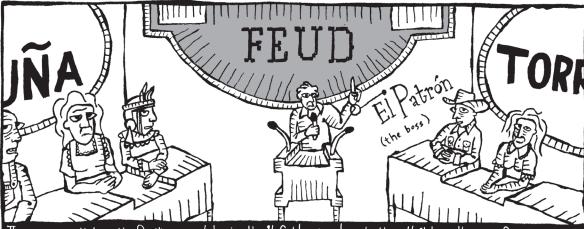


She hung them out to dry, ironed them 8 sent them back to the grower. We got a spanking for that:

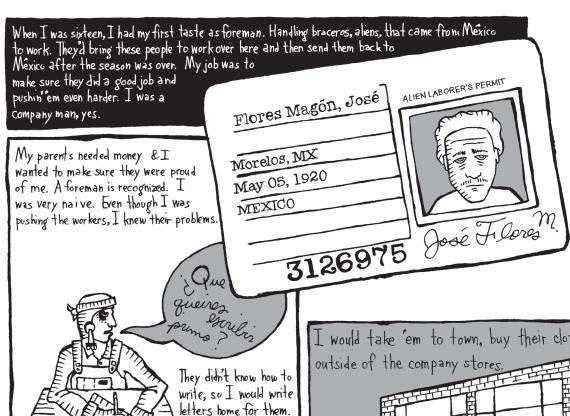


I remember this labor camp that was run by the city. It was a POW camp for German soldiers. They put families in there & it would have barbed wire all around it. If you were out after ten o'clock at night, you couldn't get back until the next day at four in the morning.





The grower would keep the families apart, hoping they'd fight against each other. He'd have three or four camps and he'd have people over here pitted against people over there. For jobs, he'd give the best crops to the people he thought were the fastest workers. This way he kept us going harder & harder, competing.

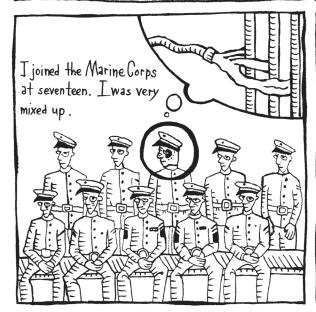


He had paid me \$1.10 an hour. The farm workers pay was raised to 82.5%. But even the braceros were making more money than me, because they were working piecework. I asked for more money.

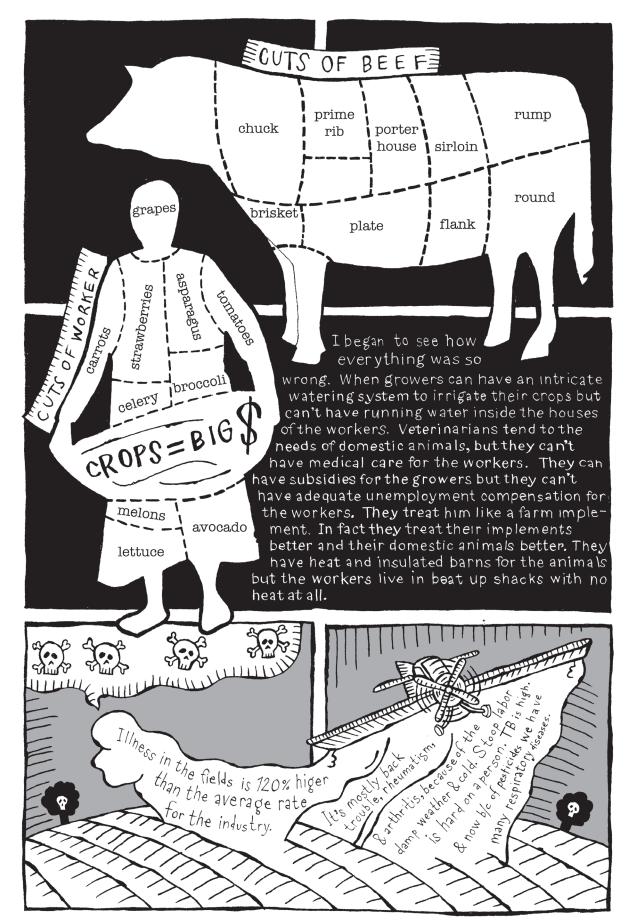
The manager said, "If you don't like it you can quit."

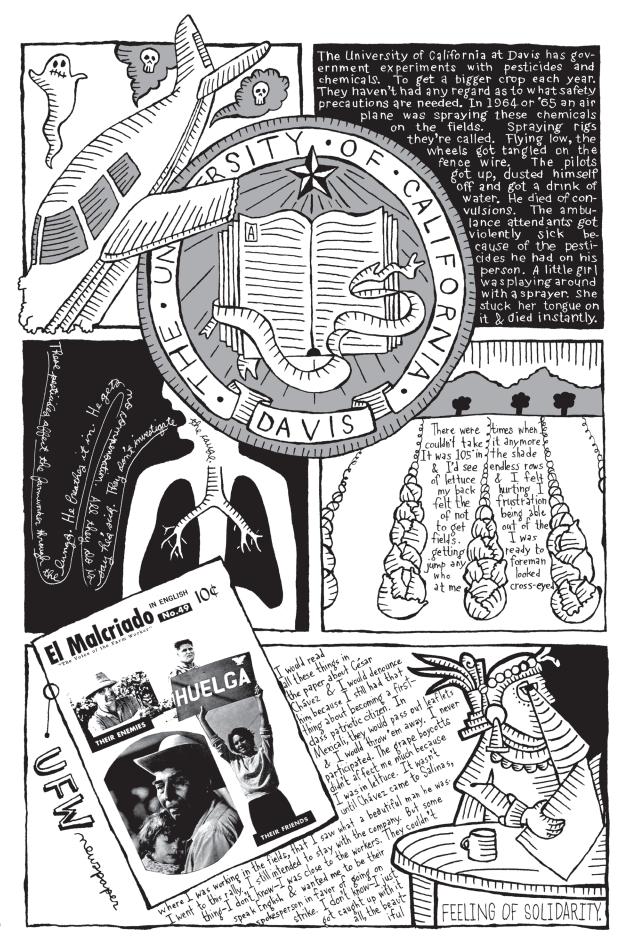
I quit and joined the Marine Corps.





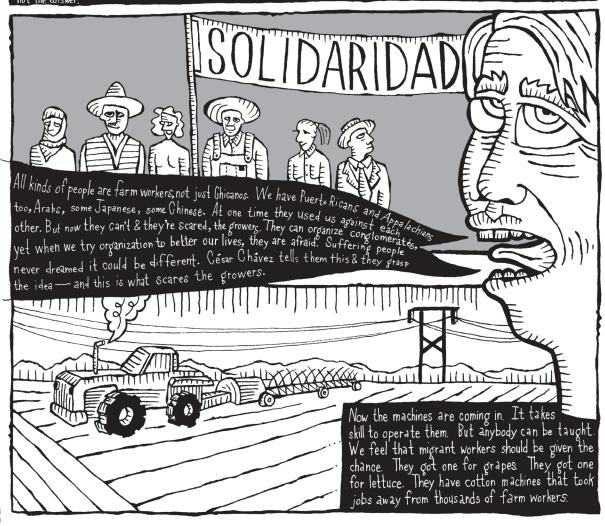
 ${
m I}$  wanted to be a first-class citizen.  ${
m I}$  wanted to be accepted & I was very proud of my uniform. My Mom didn't want to sign the papers, but she knew I had to better myself & may be I'd get an education in the services. I did many jobs. I took a civil service exam & was very proud when I passed. Most of the others were college kids. There were only three Chicanos in the group of sixty. I got a job as a correctional officer in the state prison. I quit after eight months because I couldn't take the misery I saw. They wanted me to use a rubber hose on some of the prisoners-mostly Chicanos & blacks. I couldn't do it. They called me chicken livered because I didn't want to hit nobody. They constantly harassed me after that. I didn't quit because I was afraid of them, but because they were trying to make me into a mean man. This was Soledad State Prison



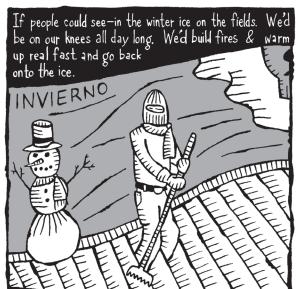




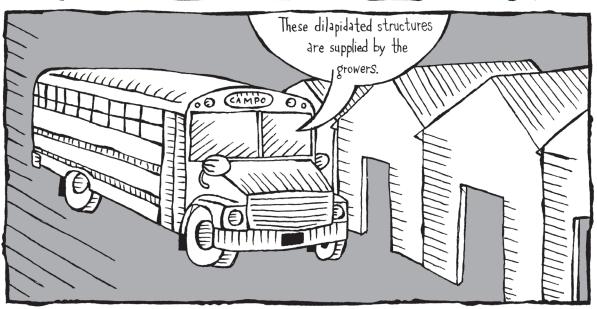
You'd see people on picket lines at four in the morning, at the camp fires, heating up beans and tortilas. It gave me a sense of belonging. These were my own people and they wanted change. I knew this is what I was looking for. I just didn't know it before. My mom had always wanted me to better myself. I wanted to better myself because of her. Now when the strike started, I told her I was going to join the union and the whole movement. I told her I was going to work without pay. She said she was proud of me. (Hiseyes glisten, a long, long pause) See I told her I wanted to be with my people. If I were a company man, nobody would like me anymore. I had to belong to somebody and this was it right here. She said, "I pushed you in your early years to try to better yourself and get a social position. But I see that's





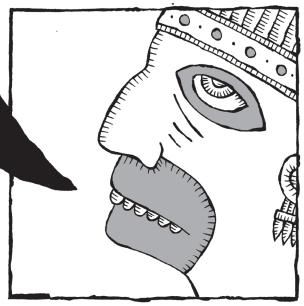






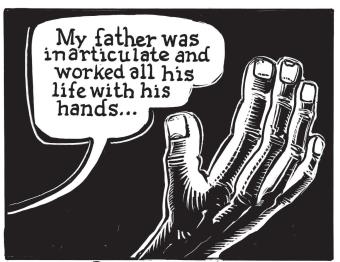
If I had enough money, I would take busloads of people out to the fields and into the labor camps. Then they'd know how that fine salad got on their table.

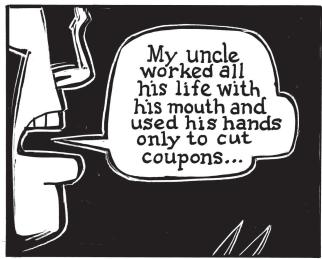
...on your left, ladies and gentlemen, you see lettuce fields stretching toward the horizon.

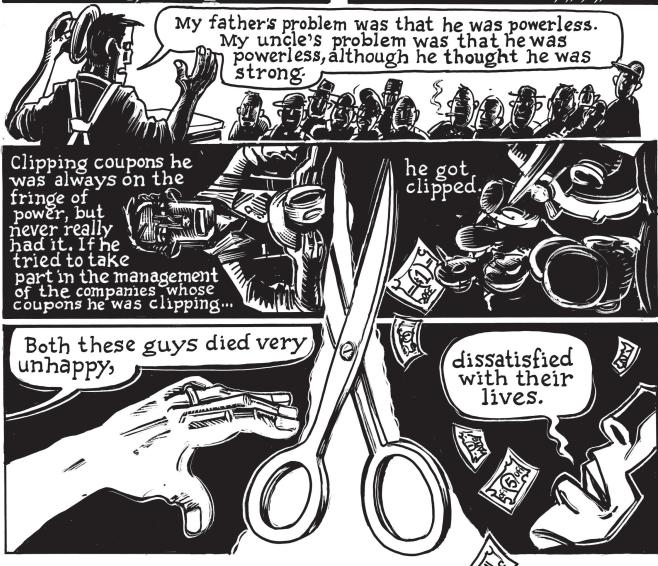


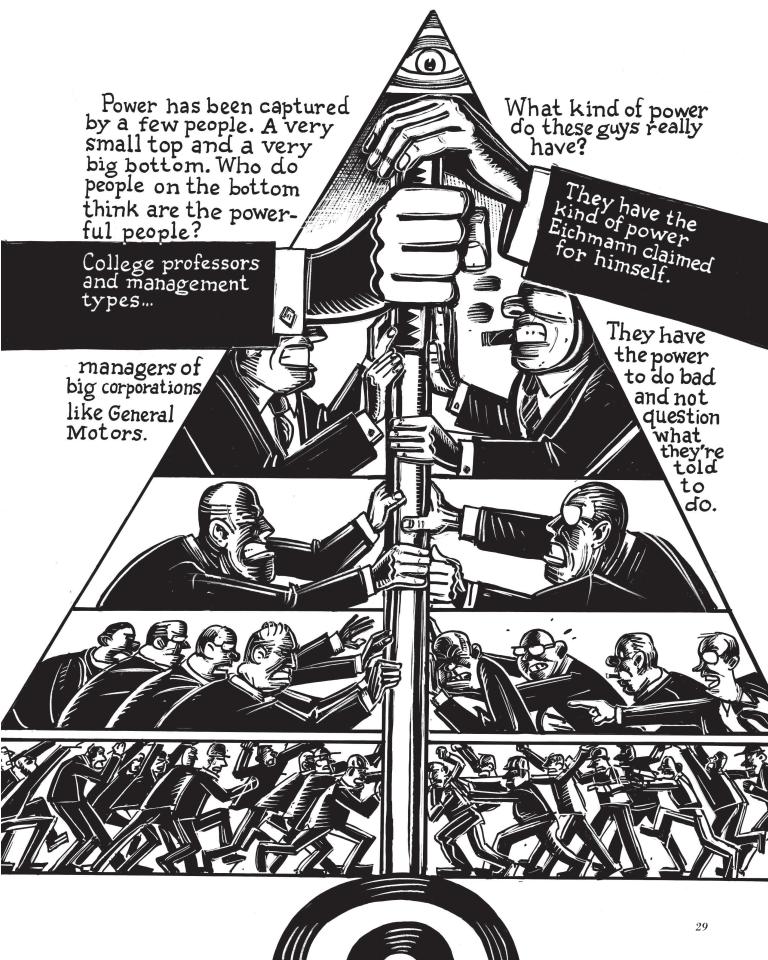
## Pecking Order



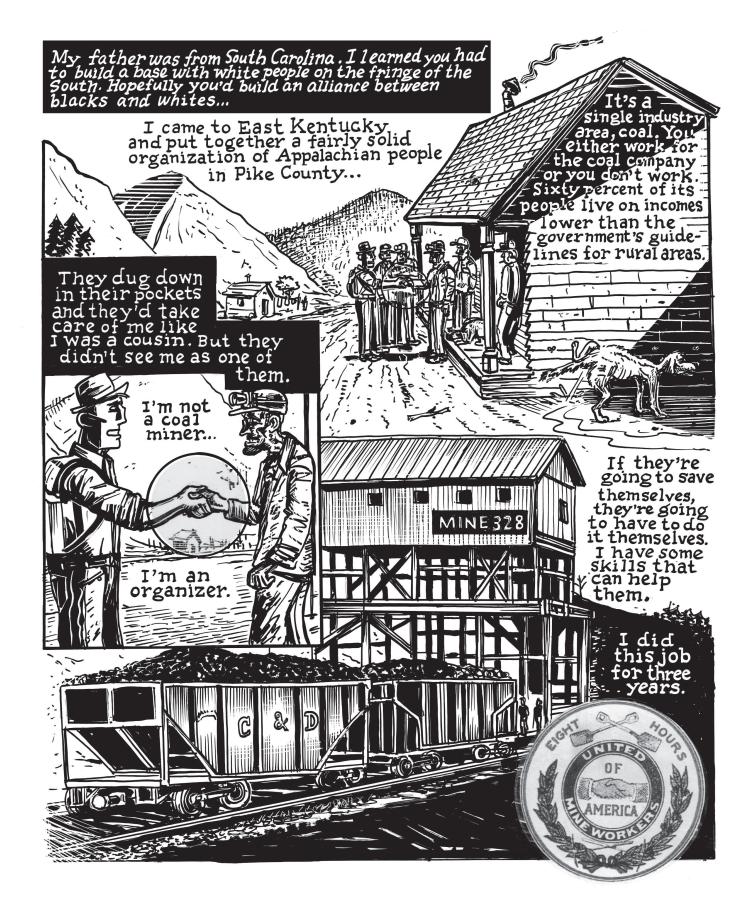


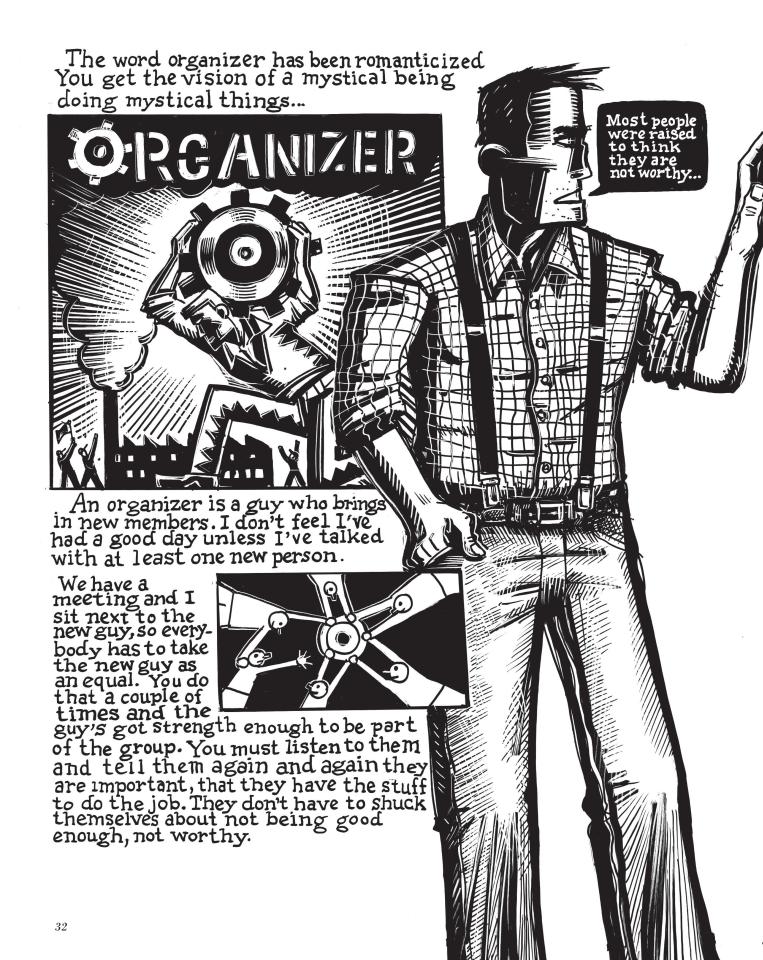




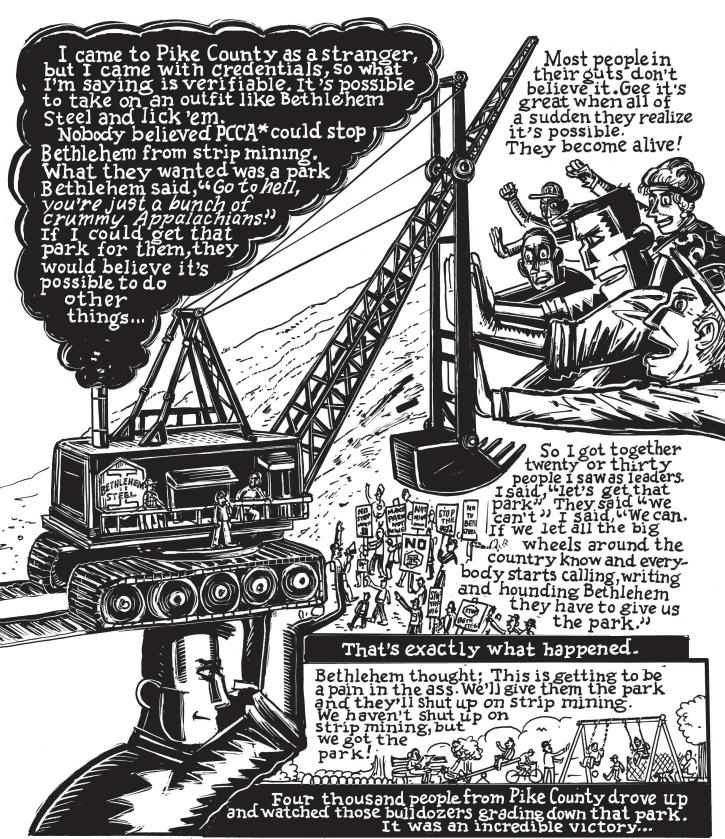




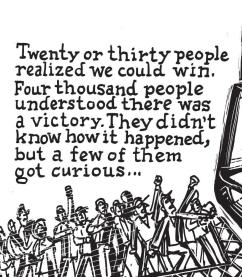








\*Pike County Citizens Association



The twenty or thirty are now in their own communities trying to turn people on.

We're
trying to link
up people in other
parts of the state—
Lexington, Louisville, Bowling
Green—and their local
issues and, hopefully bind
them together in some
kind of larger thing



When you start talking to middle-class people in Lexington the words are different, but it's the same script. It's like talking to a poor person in Pike County, or Mississippi. The schools are bad. Okay, they're bad for different reasons—but the schools are bad.



is fighting

Powerlessness too.

Middle-class women,

Who are in the

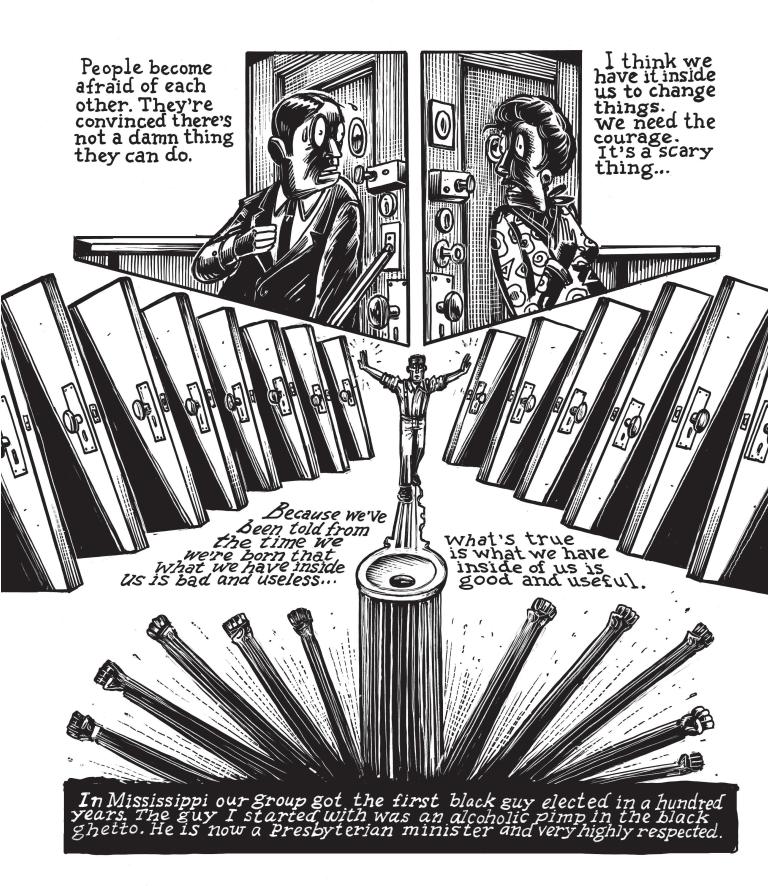


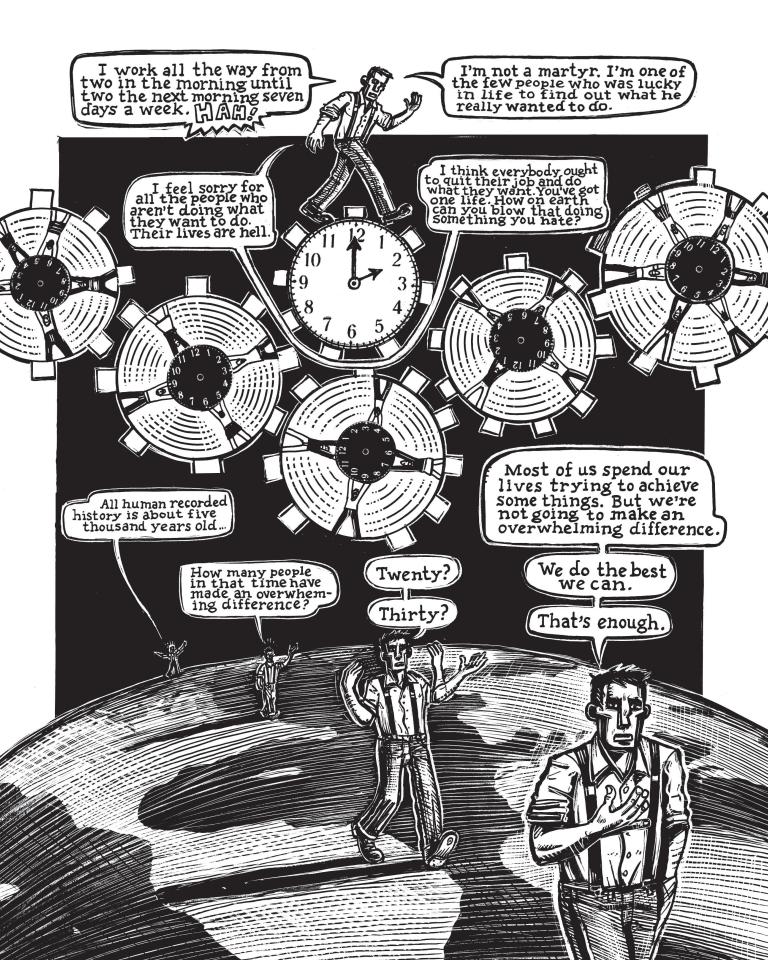


who are in the Lexington fight, are more alienated than lower-class women...

















Looking back,
I wonder why
I was so willing
to run out and
turn a trick.



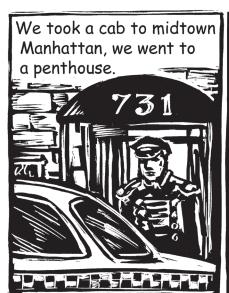
I learned it from the society around me, just as a woman.

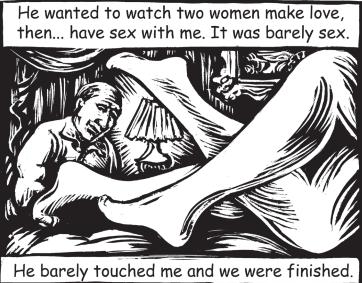
Don't sell yourself cheap.

Is it proper to kiss on the first date?

It may not be, but... dinner on the second date, it's proper...

a bottle of perfume on the third date, on the touch you let him touch you above the waist.





Of course we faked it, the woman and me. You always fake it. He's paying for something he didn't really get. That's the only way you can keep any self-respect.



You were the lowest of the low if you allowed yourself to feel anything with a trick.





\*At that time, many people worked for eighty dollars a week.

Books of phone numbers were passed around from call girl to call girl.

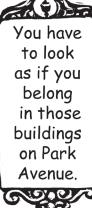
Numbers of folks who are quite respectable, not liable to pull a knife or cheat you out of money. There's three or four groups:



the wealthy executive, the social figure, the quiet, independently wealthy type, the entertainer, the crowd that runs around the night spots.

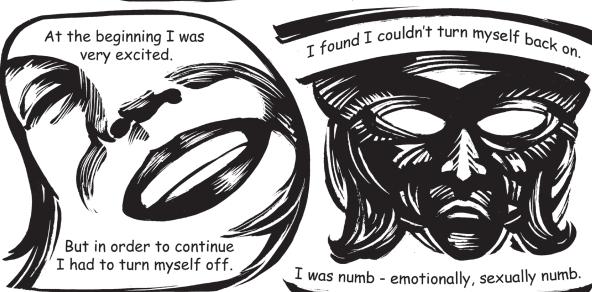


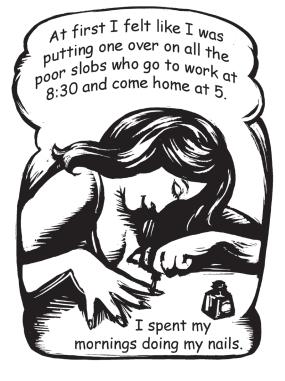








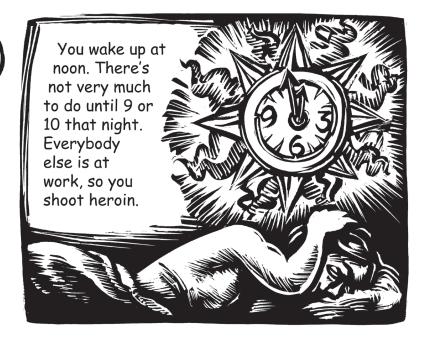






Almost all the call girls I knew were involved in drugs.





After a while, the work became a means of

supplying drugs...

...instead of the drugs being something we

The doormen smirk.
The cabdriver knows
exactly where you're going.



riding up Park Avenue at 10 o'clock at night, for Christ sake.



took when we were bored.



I had to work an awful lot harder for the same money when I was a streetwalker. I remember



being raped, having my money stolen, having to jump out of a second story window.







For the first time, I ran the risk of being busted. The law says to arrest a woman for prostitution, she has to mention money and she has to tell you what she'll do for it.





I was trapped by cops several times. I remember passing a banana truck.

It didn't dawn on me that it was strange to be selling bananas at 3 o'clock in the morning.

The banana salesman was a vice squad cop.



I got 3 years for that one.

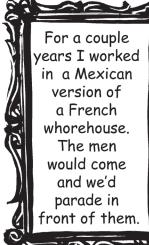
Once I got really trapped. The cop isn't supposed to undress. If you can describe the color of his shorts, it's an invalid arrest.



Not only did he show me his shorts, he went to bed with me. Then he pulled a badge and a gun and he busted me. What's the status of the streetwalker in prison?

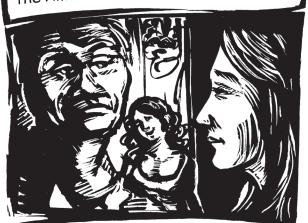


It's fine. Everybody there had been hustling. It's status in reverse. Anybody saying they could never hustle is looked down upon as being somewhat crazy.





The Mexicans wanted American girls. The Americans wanted Mexican girls.



I was in great demand. I was the only American. That was really hard work.

American tricks come as
quickly as they can.



Mexicans would hold back and make me work for my money.



After a while I couldn't differentiate between working and not working.
All men were tricks, all relationships were acting. I was completely turned off.



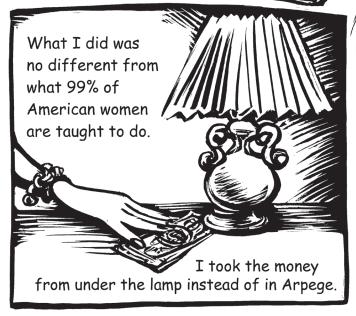
It was the final indignity.
I'd had tricks pulling broken
bottles on me, I'd been in razor
fights, but nobody had
ever hit me.



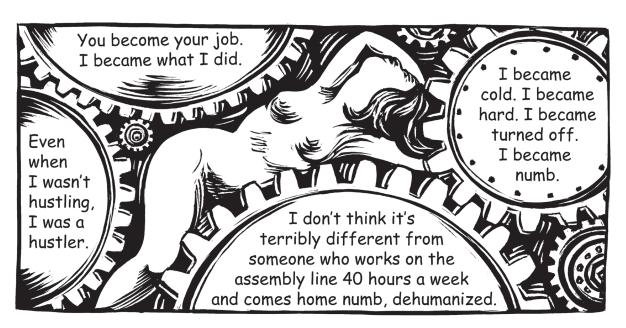
... and know what a pig he really was.
I was in control.

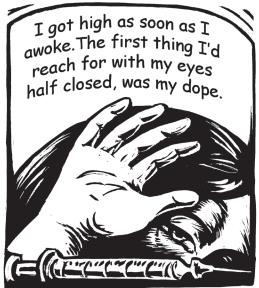
Being able to manipulate someone sexually, it was a tremendous sense of power.

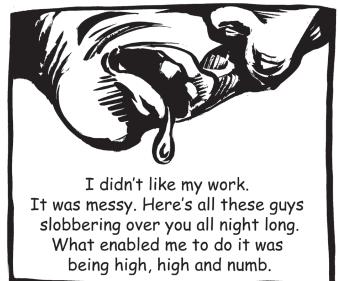
What would I do with 100













## Barbara Terwilliger - illustrated by Joan Reilly







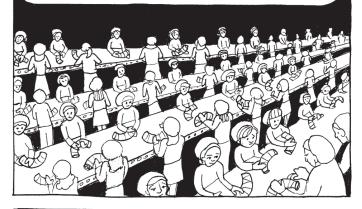




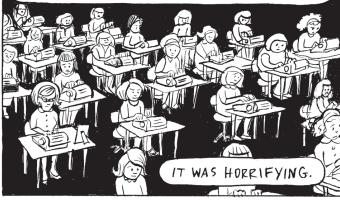




WORK HAS A PEJORATIVE SOUND, IT SHOULDN'T.
I CAN'T TELL YOU HOW STRONGLY I FEEL
ABOUT WORK, BUT SO MUCH OF WHAT WE CALL
WORK IS DEHUMANIZING AND BRUTALIZING.



I'VE DONE TYPING AS A YOUNG GIPL. I'VE WORKED IN PLACES WHERE THE OFFICE WAS LIKE A FACTORY. A BELL PANG AND THAT WAS TIME FOR A TEN-MINUTE COFFEE BREAK.



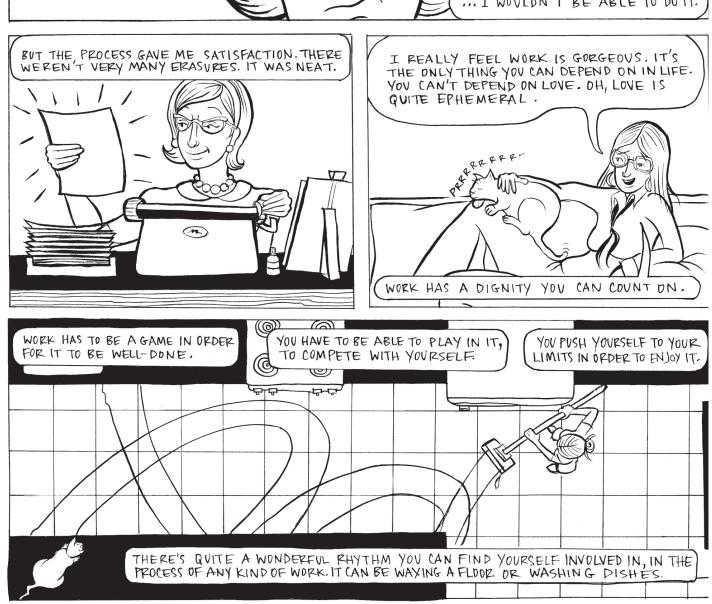
STILL, MOST PEOPLE ARE BETTER DFF - THEIR SANITY IS MAINTAINED IN ANYTHING THAT GIVES THEIR LIFE SOME STRUCTURE. I DISLIKED THE WORKING CONDITIONS AND I DISLIKED THE REGIMENTATION, BUT I ENJOYED THE PROCESS



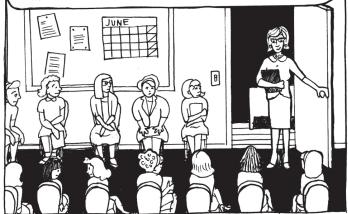
I WAS A VERY GOOD TYPIST. I TYPED VERY FAST AND VERY ACCURATELY. THERE WAS A PHYTHM AND I ENJOYED THAT. JUST THE PROCESS OF WORK, IT'S MOVEMENT. THERE'S SOMETHING ENLIVENING... A BLANK PIECE OF PAPER, YOUR HANDS ON THE KEYS.







I WORKED FOR AN EMPLOYMENT AGENCY, DOING PLACEMENTS. THEY DIVIDED THE GIRLS IN TO PLACEABLES AND UNPLACEABLES. I WAS USUALLY DRAWN TO THE UNPLACEABLES.



THESE WERE GIRLS WHO SEEMED TO ME TO HAVE SOME SORT OF-MAYBE INCHOATE - CREATIVE GIFTS. THEY WANTED JOBS WHERE THEY COULD FEEL AS INDIVIDUALS.



THE GIRLS WHOSE HAIR WAS NOT IN PLACE, WHO LOOKED VNTIDY, WHO WEREN'T GOING TO BE THAT EASILY ACCEPTED. THERE WERE SOME ECCENTRICITIES INVOLVED.



I WOULD SPEND MOST OF MY TIME WITH THEM.
I WOULD MAKE PHONE CALLS TO - GOD FORGIVE ADVERTISING AGENCIES, RADIO STATIONS.



IF YOU CONCENTRATED ON THE PLACEABLES, YOU MADE MONEY. THESE WERE THE GIRLS WHO CAME OFF THE PRODUCTION LINE OF HIGH SCHOOLS, PARTICULARLY THE CATHOLIC SCHOOLS.







THEY SEEMED TO BE TRACTABLE YOUNG GIRLS.
THEY WENT INTO BANKS AS FILING CLERKS IN THOSE DAYS. YOU CALLED THE BANKS AND YOU HAD YOUR CARD FILE AND YOU SENT THE GIRL OVER TO THE JOB.

YOU COULD BE A MASS PRODUCTION WORKER YOURSELF, WORKING THESE GIRLS INTO THE SYSTEM, THERE WERE NO TOUGH CORNERS, NOTHING ABRASIVE. ONE OF MY COLLEAGUES MADE TWO HUNDRED DOLLARS A WEEK SHOVELING PEOPLE INTO THESE SLOTS.



I WASN'T DOING WHAT THE OTHER GIRLS AT THE DESKS WERE DOING. I FOUND MYSELF HAVNTED AT NIGHT BY THE UNPLACEABLE GIRLS. THE UNPLACEABLE GIRLS WERE ME, IF I FAILED THEM, I WAS FAILING MYSELF.



I COULDN'T MAKE ANY MONEY, I QUIT IN THREE WEEKS, THEY PROBABLY WOULD HAVE FIRED



THEY WERE PRETTY INTENSE WEEKS, I SUFFERED A LOT. I NEEDED THE MONEY, I WAS LIVING ON PRACTICALLY NOTHING, MY GIRLS WERE LOSERS, I FOUND IT UNBEARABLE TO REJECT THEM.



YOU SAY, "WE HAVE NOTHING FOR YOU," AND SEND THEM AWAY, YOUR TIME IS MONEY, YOU WORK ON COMMISSION. THERE WAS A CODE ON THE APPLICATION BLANK, SO YOU COULD GIVE THE BRUSH-OFF AND



THERE WERE A COUPLE OF TIMES I FOUND JOBS FOR THE UNKEMPT GIRLS, WHOSE STOCKINGS WERE BAGGY. AND THERE WAS EVEN SOME PLEASURE IN PLACING THOSE SWEET, NAIVE GIRLS, WHO WANTED NOTHING BETTER THAN TO WORK IN BANKS AND THEY WERE GRATEFUL.















## Footwork







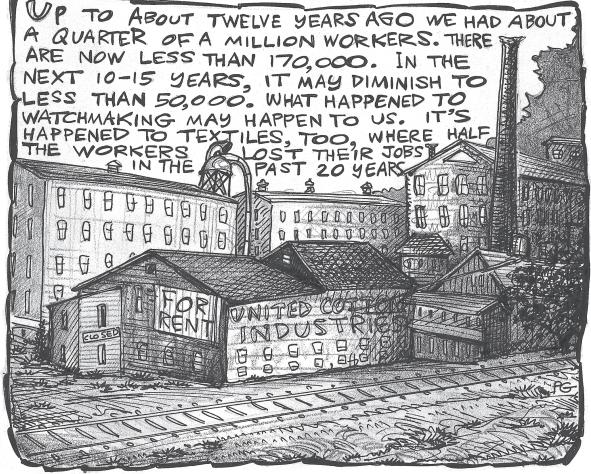
## Wack Spiegel, SHOE WORKERS UNION ORGANIZER

ABOUT SIXTY PER CENT IN THE INDUSTRY ARE WOMEN. IN SOME SHOPS, IT GOES AS HIGH AS SEVENTY PER CENT. AGREAT MANY ARE SPANISH-SPEAKING AND BLACKS. IT'S LOW SPANISH-SPEAKING AND BLACKS. IT'S LOW SHOP WORK. THE AVERAGE WAGE IN THE PAYING WORK. THE AVERAGE WAGE IN THE SHOP SHOP DOLLARS A WEEK. THERE ARE ALL HUNDRED DOLLARS A WEEK. THERE ARE ALL KINDS OF WORK STOPPAGES. EVEN CONSERVATIVE WORKERS ARE MILITANT IN THE SHOPS.

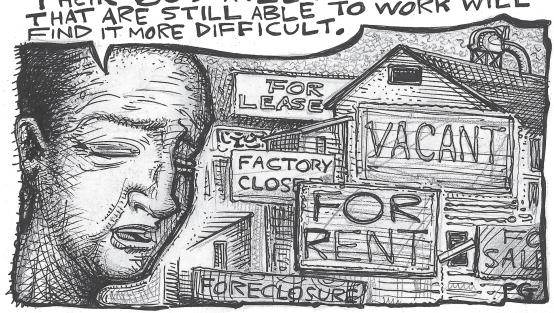


TRADITIONALLY, THE SHOE INDUSTRY HAS BEEN ON PIECEWORK. WE DISCOURAGE IT AND IN MANY CASES STRUGGLE WITH OUR OWN PEOPLE. THEY CAN PICK UP THE PHILOSOPHY THAT YOU'VE GOT TO WORK STIL YOU DROP. SMALL SHOPS ARE GOING OUT OF BUSINESS BECAUSE THEY CAN'T COMPETE WITH THE GIANTS. THERE'S BEEN A LOT OF MERGERS IN THE SHOE INDUSTRY. IMPORTATION HAS CUT INTO A THIRD OF THE SHOES BEING SOLD IN OUR COUNTRY. SHOES ARE BROUGHT IN FROM SPAIN, JAPAN, ITALY. THE AVERAGE WAGE IN THIS COUNTRY ISS \$2.00 ~ IN ITALY IT IS \$1.10. HOW CAN WE COMPETE WITH THESE PEOPLE OVERSEAS? THEY GOT LOWER STANDARDS OF LIVING.





IF SOME MEASURES AREN'T TAKEN BY THE GOVERNMENT TO TAX THOSE WHO SEND MONEY OUT AND ESTABLISH THOSE FACTORIES IN OTHER COUNTRIES, AND TAKE JOBS AWAY FROM PEOPLE HERE, IT WILL BE GOOD-BYE TO THE AMERICAN SHOE INDUSTRY. THOSE IN THEIR 60'S WILL RETIRE. THOSE THAT ARE STILL ABLE TO WORK WILL







YOUWEAR A BADGE WITH YOUR NAME ON IT. I ONCE MET SOMEONE I KNEW YEARS AGO. I REMEMBERED HIS NAME.



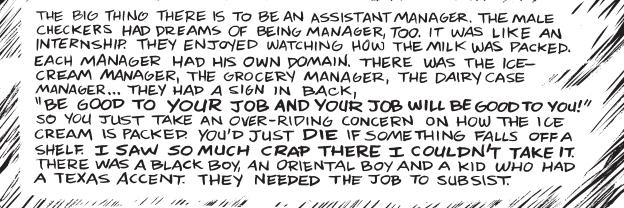
WE TALKED ABOUT THIS AND THAT. AS HE LEFT HE SAID, "IT WAS NICE TALKING TO YOU BRETT." I FELT GREAT, HE REMEMBERED ME. THEN I LOOKED DOWN AT MY NAME-PLATE. OH SHIT. HE DIDN'T REMEMBER ME AT ALL, HE JUST READ THE NAME-PLATE. I WISH I PUT IRVING DOWN ON MY NAME-PLATE. IF HE'D HAVE SAID, "OH YES, IRVING, HOW COULD I FORGET YOU?" I'D HAVE BEEN READY FOR HIM. THERE'S NOTHING PERSONAL HERE.



YOU HAVE TO BE RESPECTFUL TO EVERYONE - THE CUSTOMERS, TO THE MANAGER, TO THE CHECKERS. THERE'S A SIGN ON THE CASH REGISTER THAT SAYS, "SMILE AT THE CUSTOMER, SAY HELLO TO THE CUSTOMER!"

IT'S ASSUMED IF YOU'RE A BOX-BOY YOU'RE REALLY THERE BECAUSE YOU WANT TO BE A MANAGER SOME DAY.

SO YOU LEARN ALL THE LITTLE THINGS YOU HAVE ABSOLUTELY NO INTEREST IN LEARNING





THERE, THE MANAGER SAID,
"CUT YOUR HAIR, COME
IN A WHITE SHIRT AND
A TIE. BE HERE ON TIME!"
YOU GET THERE AND
HE ISN'T THERE. I JUST
DIDN'T KNOW WHAT TO DO.
THE CHECKER TURNS
AROUND AND SAYS, "YOU
NEW? WHAT'S YOUR
NAME? BRETT? I'M PEGGY."
AND THAT'S ALL THEY'LL SAY
TO YOU AND THEY KEEP
THROWING THINGS DOWN
TO YOU.





YOU HAD TO KEEP YOUR APRON CLEAN. YOU COULDN'T LEAN BACK ON THE RAILINGS. YOU COULDN'T TALK TO THE CHECKERS.
YOU COULDN'T ACCEPT TIPS--

-- OKAY, I'M OUTSIDE AND I PUT IT IN THE CAR. FOR A LOT OF PEOPLE, THE NATURAL REACTION IS TO TAKE OUT A QUARTER



I'D SAY, "I'M SORRY, I CAN'T." THEN'D GET OFFENDED. WHEN YOU GIVE SOMEONE A TIP, YOU'RE SORT OF SUAVE. YOU TAKE A QUARTER AND PUT IT IN THEIR PALM AND YOU EXPECT THEM TO SAY, "OH, THANKS A LOT." WHEN YOU SAY, "I'M SORRY, I CAN'T." THEY FEEL A LITTLE PUT DOWN. THEY SAY, "NO ONE WILL KNOW." AND THEY PUT IT IN YOUR POCKET. YOU SAY, "I REALLY CAN'T." IT GETS TO THE POINT WHERE YOU HAVE TO DO PHYSICAL VIOLENCE TO A PERSON TO AVOID BEING TIPPED. IT WAS NOT CONSISTENT WITH THE STORE'S PHILOSOPHY OF BEING CORDIAL. ACCEPTING TIPS WAS A CORDIAL THING AND MADE THE CUSTOMER FEEL GOOD. I JUST COULDN'T UNDERSTAND THE INCONGRUITY. ONE LADY ACTUALLY PUT IT IN MY SHIRT POCKET, GOT IN THE CAR AND DROVE AWAY. I WOULD HAVE HAD TO THROW THE QUARTER AT HER



JIM'S THE BOSS. A FISH-TYPE HAND-SHAKE. HE WAS BALDING AND IN HIS MID-FORTIES.



A LOT OF MANAGERS ARE
THESE YOUNG, CLEAN-SHAVEN
NEATLY CROPPED PEOPLE IN
THEIR 20'S, SO JIM WOULD
SAY THINGS LIKE, "GROOVY."
YOU WERE SUPPOSED TO
GET A BREAK EVERY 2 HOURS.
I LIVED FOR THAT BREAK.
YOU'D GO OUTSIDE, TAKE
YOUR SHOES OFF AND BE
HUMAN AGAIN.

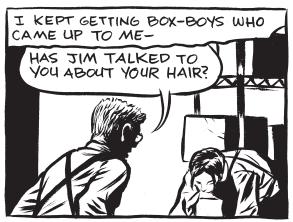






THE GUYS WHO LOAD THE SHELVES ARE A STEP ABOVE BOX-BOYS, IT WAS LIKE UPPER-CLASSMEN AT AN OFFICER CANDIDATE SCHOOL. THEY WOULD MAKE SURE YOU PRESCRIBED TO THE RULES, BECAUSE THEY WERE ONCE BOX-BOYS. THEY KNEW WHAT YOU'RE GOING THROUGH, YOUR ANXIETIES BUT INSTEAD OF MAKING IT EASIER FOR YOU, THEY'D MAKE IT HARDER, IT'S LIKE A MILITARY INSTITUTION.













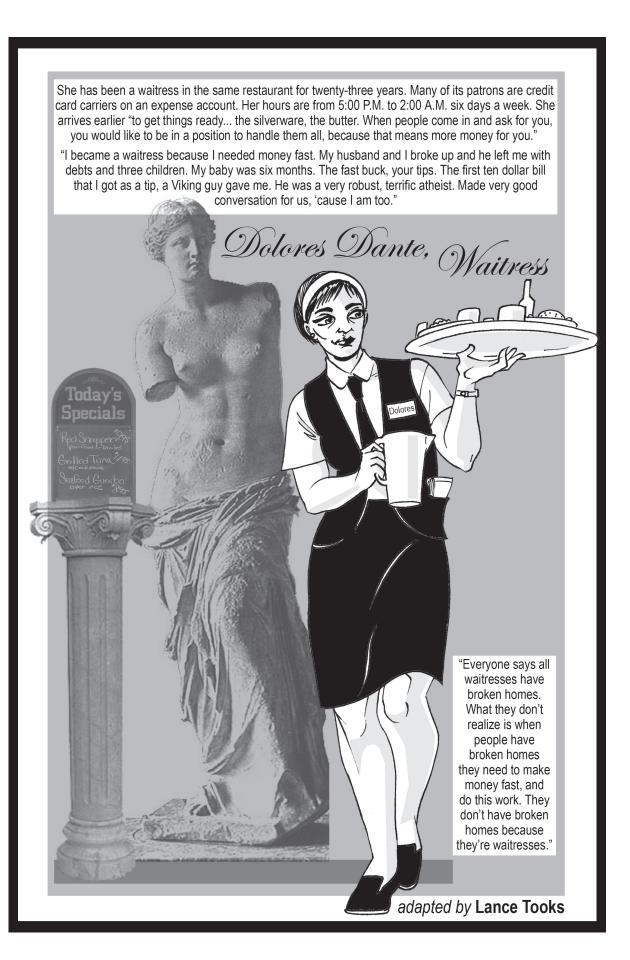
IT NEVER BOTHERED ME WHEN I PUT SOMETHING IN THE BAG WRONG. IN THE GENERAL SCHEME OF THINGS, IN THE LARGE QUESTIONS OF THE UNIVERSE, PUTTING A CAN OF DOG FOOD IN THE WRONG BAG IS NOT OF GREAT CONCERN.



THERE WERE A FEW CHECKERS THAT WERE NICE. THERE WAS ONE THAT WAS INCREDIBLY SAD. SHE COULD BE UNPLEASANT AT TIMES, BUT SHE WAS ONE OF THE FEW PEOPLE WHO GENGINELY WANTED TO TALK TO PEOPLE. SHE WAS SAYING HOW SHE WANTED TO GO TO SCHOOL AND TAKE COURSES SO SHE COULD GET SOME TEACHING CREDIT. SOMEONE ASKED HER, "WHY DON'T YOU?" SHE SAID, "I HAVE TO WORK HERE. MY HOURS ARE WRONG. I'D HAVE TO GET THEM CHANGED." THEY SAID, "WHY DON'T YOU?" SHE'D WORKED THERE FOR YEARS, SHE HAD SENIORITY. SHE SAID, "JIM WON'T LET ME." JIM WAS THE MANAGER. HE DIDN'T GIVE A DAMN. SHE WANTED TO GO BACK TO SCHOOL TO TEACH, BUT SHE CAN'T BECAUSE EVERYDAY SHE'S GOT TO GO TO THE SUPERMARKET AND LOAD GROCERIES. YET SHE WASN'T BITTER. IF SHE DIED A CHECKER AND NEVER ENRICHED HER LIFE, THAT WAS OK, BECAUSE THOSE WERE HER HOURS.













PEOPLE IMAGINE A
WAITRESS COULDN'T
POSSIBLY THINK OR
HAVE ANY KIND OF
ASPIRATION OTHER
THAN TO SERVE
FOOD. WHEN
SOMEBODY SAYS TO
ME, "YOU'RE GREAT,
HOW COME YOU'RE
JUST A WAITRESS?"

JUST A WAITRESS.
I'D SAY, "WHY, DON'T
YOU THINK YOU
DESERVE TO BE
SERVED BY ME?"
IT'S IMPLYING THAT
HE'S NOT WORTHY,
NOT THAT I'M NOT
WORTHY. IT MAKES
ME IRATE. I DON'T
FEEL LOWLY AT ALL.
I MYSELF FEEL
SURE. I DON'T WANT
TO CHANGE THE JOB.
I LOVE IT.

TIPS? I FEEL LIKE *CARMEN*. IT'S LIKE A GYPSY HOLDING OUT A TAMBOURINE AND THEY THROW THE COIN. (LAUGHS.)

IF YOU LIKE PEOPLE, YOU'RE NOT THINKING OF THE TIPS. I NEVER COUNT MY MONEY AT NIGHT. I ALWAYS WAIT TILL MORNING. IF I THOUGHT ABOUT MY TIPS I'D BE UPTIGHT. I NEVER LOOK AT A TIP. YOU PICK IT UP FAST. I WOULD DO MY BOOKKEEPING IN THE MORNING. IT WOULD BE VERY DULL FOR ME TO KNOW I WAS MAKING SO MUCH AND NO MORE. I DO LIKE CHALLENGE.



AND IT ISN'T DEMEANING, NOT FOR ME.









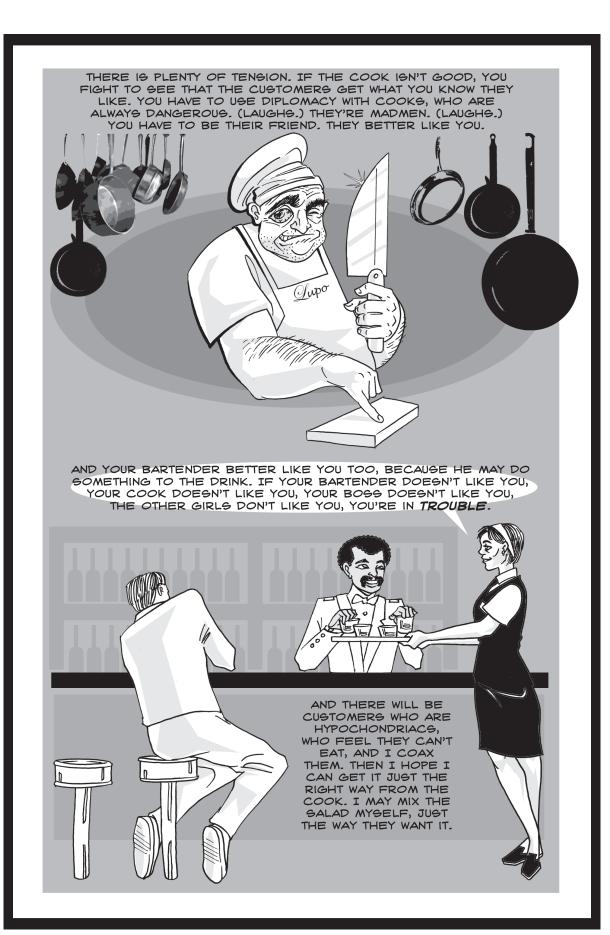


I DON'T GIVE ANYTHING AWAY. I JUST GIVE MYSELF. INFORMERS WILL MANUFACTURE THINGS IN ORDER TO MAKE THEIR JOB WORTHWHILE. THEY'RE NOT SURE OF THEMSELVES AS WORKERS. THERE'S ALWAYS SOMEONE WHO WANTS YOUR STATION, WHO WOULD BE PRETENDER TO THE CROWN. IN LIFE THERE IS ALWAYS SOMEONE WHO WANTS SOMEBODY'S JOB.



I'D GET INTOXICATED WITH GIVING SERVICE. PEOPLE WOULD ASK FOR ME AND I DIDN'T HAVE ENOUGH TABLES. SOME OF THE GIRLS ARE STANDING AND DON'T HAVE CUSTOMERS. THERE IS RESENTMENT. I FEEL SELF-CONSCIOUS. I FEEL A SENSE OF GUILT. IT CRAMPS MY STYLE. I WOULD LIKE TO SAY TO THE CUSTOMER, "GO TO SO-AND-SO." BUT YOU CAN'T DO THAT, BECAUSE YOU FEEL A SENSE OF LOYALTY.

SO YOU WOULD RUSH, GET TO YOUR CUSTOMERS QUICKLY. SOME DON'T CARE TO DRINK AND STILL THEY WAIT FOR YOU. THAT'S A COMPLIMENT.



MAYBE THERE'S A PARTY OF TEN. BIG SHOTS, AND THEY'D SAY, "DOLORES, I HAVE SPECIAL CLIENTS, DO YOUR BEST TONIGHT." YOU JUST HOPE YOU HAVE THE RIGHT COOK BEHIND THE BROILER. YOU REALLY WANT TO PLEASURE YOUR GUESTS. HE'S SELLING SOMETHING, HE WANTS THINGS RIGHT, TOO. YOU'RE GIVING YOUR ALL. HOW DOES THE STEAK LOOK? IF YOU CUT HIS STEAK, YOU LOOK AT IT SURREPTITIOUSLY. HOW'S IT GOING?



CARRYING DISHES IS A PROBLEM. WE DO HAVE ACCIDENTS. I SPILLED A TRAY ONCE WITH STEAKS FOR SEVEN ON IT. IT WAS A BIG, GIGANTIC T-BONE, ALL SLICED. BUT WHEN THAT TRAY FELL, I WENT WITH IT, AND NEVER MADE A SOUND, DISH AND ALL (SOFTLY) NEVER MADE A SOUND. IT TOOK ABOUT AN HOUR AND A HALF TO COOK THAT STEAK. HOW WOULD I EXPLAIN THIS THING? THAT STEAK WAS SALVAGED. (LAUGHS.)











I THINK A LOT OF WAITRESSES BECOME ALCOHOLICS BECAUSE OF THAT. IN MOST CASES, A WAITER OR WAITRESS DOESN'T EAT. THEY HANDLE FOOD, THEY DON'T HAVE TIME. YOU'LL PICK AT SOMETHING IN THE KITCHEN, MAYBE A PIECE OF BREAD. YOU'LL HAVE A CRACKER, A LITTLE BIT OF SOUP. YOU GO BACK AND TAKE A TEASPOONFUL OF SOMETHING.

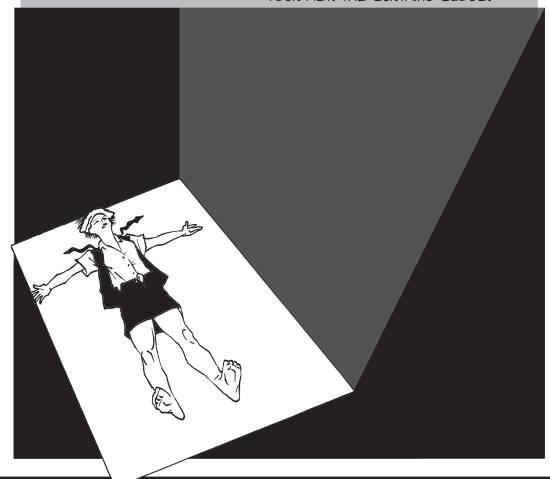




IT BUILDS AND BUILDS AND BUILDS IN YOUR GUTS. NEAR CRYING. I CAN THINK ABOUT IT - (SHE CRIES SOFTLY.) 'CAUSE YOU'RE TIRED. WHEN THE NIGHT IS DONE, YOU'RE TIRED. YOU'VE HAD SO MUCH, THERE'S SO MUCH GOING - YOU HAD TO GET IT DONE. THE DREAD THAT SOMETHING WOULDN'T BE RIGHT, BECAUSE YOU WANT TO PLEASE.. YOU HOPE EVERYONE IS SATISFIED.



THE NIGHT'S DONE, YOU'VE DONE YOUR ACT. THE CURTAINS CLOSE.





## In the Spotlight

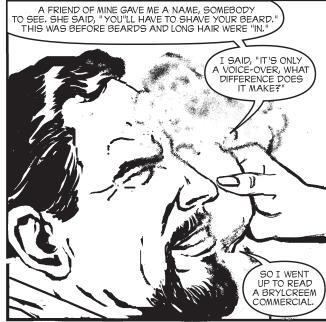
## RIP TORN (ACTOR)

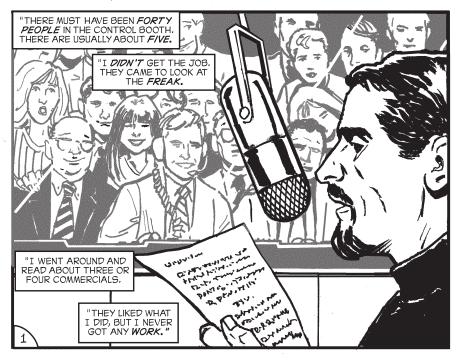
He came to the big city from a small town in East Texas. Because of some manner, inexplicable to those who hire actors, he has been declared "troublesome." Though he has an excellent reputation as an actor, he has—to many producers and sponsors a "reputation" as a person:

"I have certain flaws in my make-up...I get angry easily, I get saddened by things easily. I figured, as an actor, I could use my own kind of human machinery. The theater would be the place for my flaws to be my strengths...I can use my feelings at work...But I found out that's not what they want. They want you to be their Silly Putty."

—S T

























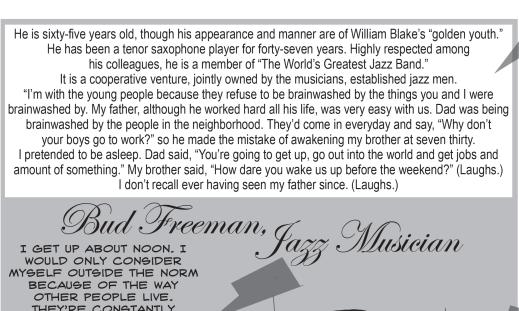








Adapted by DANNY FINGEROTH: writer / BOB HALL: artist / JANICE CHIANG: letterer



THEY'RE CONSTANTLY REMINDING ME I'M ABNORMAL. I COULD NEVER BEAR TO LIVE THE DULL LIVES THAT MOST PEOPLE LIVE, LOCKED UP IN OFFICES. I LIVE IN ABSOLUTE FREEDOM. I DO WHAT I DO BECAUSE I WANT TO DO IT. WHAT'S WRONG WITH MAKING A LIVING DOING SOMETHING INTERESTING? 00 I WOULDN'T WORK FOR ANYBODY. I'M WORKING FOR ME. ODDLY ENOUGH, JAZZ IS A MUSIC THAT CAME OUT OF THE BLACK MAN'S OPPRESSION, YET IT ALLOWS FOR GREAT FREEDOM OF EXPRESSION, PERHAPS MORE THAN ANY OTHER ART FORM. THE JAZZ MAN IS EXPRESSING FREEDOM IN EVERY NOTE HE PLAYS. WE CAN ONLY PLEASE THE AUDIENCE DOING WHAT WE DO. WE HAVE TO PLEASE OURSELVES FIRST. adapted by Lance Tooks

99

I KNOW A GOOD MUSICIAN WHO WORKED FOR LAWRENCE WELK.
THE MAN MUST BE TERRIBLY IN NEED OF MONEY. IT'S REGIMENTED MUSIC. IT DOESN'T SWING, IT DOESN'T CREATE, IT DOESN'T TELL THE STORY OF LIFE. IT'S JUST THE KIND OF MUSIC THAT PEOPLE WHO DON'T CARE FOR MUSIC WOULD BUY.

I'VE HAD PEOPLE SAY TO ME,
"YOU DON'T DO THIS FOR A
LIVING, FOR HEAVEN'S SAKE?"
I WAS SO SHOCKED. I SAID,
"WHAT OTHER WAY AM I GOING
TO MAKE A LIVING? YOU WANT TO
SEND ME A CHECK?" (LAUGHS.)
PEOPLE CAN'T UNDERSTAND THAT
THERE ARE ARTISTS IN THE
WORLD AS WELL AS DRONES.

I ONLY KNOW THAT AS A CHILD
I WAS OF A REBELLIOUS
NATURE. I SAW LIFE AS IT WAS
PLANNED FOR MOST OF US. I
DIDN'T WANT ANY PART OF THAT
DULL LIFE. I WORKED FOR
LORD AND TAYLOR ONCE, NINE
TO FIVE. IT WAS TERRIBLY DULL.
I LASTED SIX WEEKS. I
COULDN'T SEE MYSELF BEING A
NINE-TO-FIVE MAN, SAVING MY
MONEY, GETTING MARRIED, AND
HAVING A BIG FAMILY? GOOD
GOD, WHAT A WAY TO LIVE!



I KNEW WHEN I WAS EIGHT YEARS OLD THAT I WASN'T GOING TO AMOUNT TO ANYTHING IN THE BUSINESS WORLD. (LAUGHS.) I WANTED MY LIFE TO HAVE SOMETHING TO DO WITH ADVENTURE, SOMETHING UNKNOWN, SOMETHING INVOLVED WITH A FREE LIFE, SOMETHING TO DO WITH WONDER AND ASTONISHMENT. I LOVED TO PLAY- THE FACT THAT I COULD EXPRESS MYSELF IN IMPROVISATION, THE UNPLANNED.



I LOVE TO PLAY NOW MORE THAN EVER, BECAUSE I KNOW A LITTLE MORE ABOUT MUSIC. I'M INTERESTED IN DEVELOPING THEMES AND PLAYING SOMETHING CREATIVE. LIFE NOW IS NOT SO DIFFICULT. WE WORK SIX MONTHS A YEAR. WE LIVE AROUND THE WORLD. AND WE DON'T HAVE TO WORK IN NIGHT CLUBS NIGHT AFTER NIGHT AFTER NIGHT.

PLAYING IN NIGHT CLUBS, I USED TO THINK, WHEN ARE WE GOING TO GET OUT OF HERE? MOST AUDIENCES WERE DRUNK AND YOU TENDED TO BECOME LAZY, AND IF YOU WERE A DRINKER YOURSELF, THERE WENT YOUR MUSIC. THIS IS WHY SO MANY GREAT TALENTS HAVE DIED OR GOTTEN OUT OF IT. THEY HATED THE MUSIC BUSINESS. I WAS LUCKY- NOW I'M SIXTY-FIVE- IN HAVING PLAYED FORTY-SEVEN YEARS.

IF JAZZ MUSICIANS HAD BEEN GIVEN THE CHANCE WE IN THIS BAND HAVE TODAY- TO THINK ABOUT YOUR WORK AND NOT HAVE TO PLAY ALL HOURS OF THE NIGHT, FIVE OR GIX SETS- GOD! OR RADIO STATION WORK OR COMMERCIAL JINGLE WORK- THE GUYS MUST LOATHE IT. I DON'T THINK THE JAZZ MAN HAS BEEN GIVEN A FAIR CHANCE TO DO WHAT HE REALLY WANTS TO DO, TO WORK UNDER CONDITIONS WHERE HE'S NOT TREATED LIKE A SLAVE, NOT SUBJECT TO THE MUSIC BUSINESS, WHICH WE'VE LOATHED ALL OUR LIVES.



I'VE COME TO LOVE MY WORK.
IT'S MY WAY OF LIFE. JAZZ IS A
LUXURIOUS KIND OF MUSIC. YOU
DON'T PLAY IT ALL DAY LONG.
YOU DON'T PLAY IT ALL NIGHT
LONG. THE BEST WAY TO PLAY IT
IS IN CONCERTS. YOU'RE ON
FOR AN HOUR OR TWO AND YOU
GIVE IT EVERYTHING YOU HAVE,
YOUR BEST. AND THE AUDIENCE
IS SOBER. AND I'M NOT IN A
HURRY TO HAVE THE NIGHT
FINISH. PLAYING NIGHT CLUBS,
IT WAS ENDLESS.

IF YOU'RE A CREATIVE PLAYER, SOMETHING MUST HAPPEN, AND IT WILL. SOME SORT OF MAGIC TAKES PLACE, YET IT ISN'T MAGIC. HUNDREDS OF TIMES I'VE GONE TO WORK THINKING, OH MY GOD, I HATE TO THINK OF PLAYING TONIGHT. IT'S GOING TO BE AWFUL. BUT SOMETHING ON THAT GIVEN NIGHT TAKES PLACE AND I'M EXCITED BEFORE IT'S OVER. DOES THAT MAKE SENSE? IF YOU HAVE THAT KIND OF NIGHT, YOU'RE NOT AWARE OF THE TIME, BECAUSE OF THIS THING THAT HITS YOU.



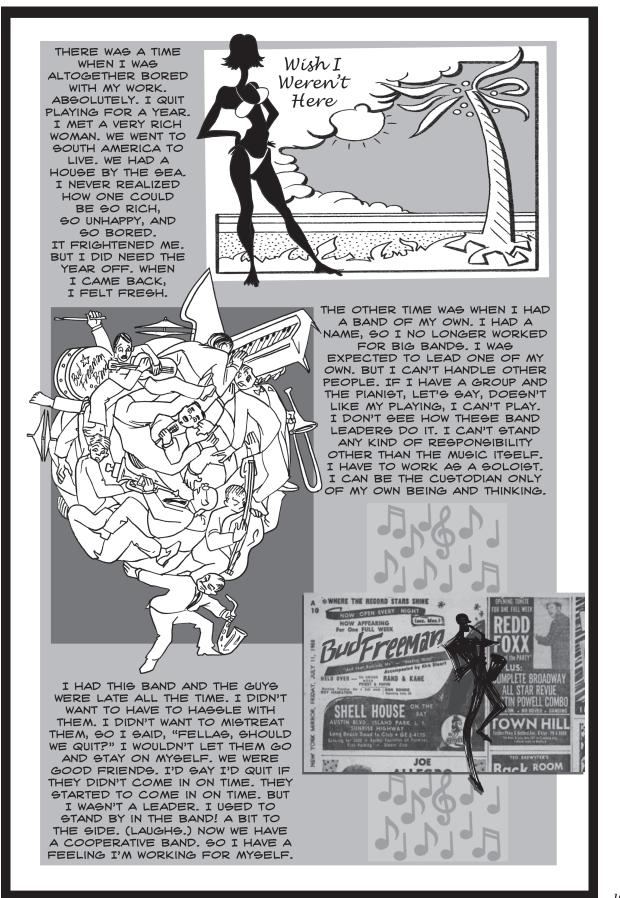
THERE'S BEEN A LOT OF UNTRUTHS TOLD ABOUT IMPROVISATION. MEN JUST DON'T GET UP ON THE STAGE AND IMPROVISE ON THINGS THEY'RE NOT FAMILIAR WITH. TRUE IMPROVISATION COMES OUT OF HARD WORK. WHEN YOU'RE PRACTICING AT HOME, YOU WORK ON A THEME AND YOU WORK OUT ALL THE POSSIBILITIES OF THAT THEME. SINCE IT'S IN YOUR HEAD, IT COMES OUT WHEN YOU PLAY. YOU DON'T GET OUT ON THE STAGE AND JUST IMPROVISE, NOT KNOWING WHAT THE HELL YOU'RE DOING. IT DOESN'T WORK OUT THAT WAY. ALWAYS JUST BEFORE I PLAY A CONCERT, I GET THE DAMN HORN OUT AND PRACTICE. NOT SCALES, BUT LOOK FOR CREATIVE THINGS TO PLAY. I'LL PRACTICE TONIGHT WHEN I GET HOME, BEFORE I GO TO WORK. I CAN'T WAIT TO GET AT IT.



I PRACTICE BECAUSE I
WANT TO PLAY BETTER.
I'VE NEVER BEEN
TERRIBLY INTERESTED
IN TECHNIQUE, BUT I'M
INTERESTED IN FACILITY.
TO FEEL COMFORTABLE,
SO WHEN THE IDEA
SHOOTS OUT OF MY
HEAD I CAN FINGER
IT, MANIPULATE IT.

SOMETHING INTERESTING HAPPENS. YOU'LL HEAR A PHRASE AND ALL OF A SUDDEN YOU'RE THROWN INTO A WHOLE NEW INSPIRATION. IT DOESN'T HAPPEN EVERY NIGHT. BUT EVEN IF I HAVE A TERRIBLE NIGHT AND SAY, "OH I'M SO TIRED, I'LL GO TO SLEEP AND I'LL THINK OF OTHER THINGS," THE MUSIC'LL COME BACK. I WASN'T TOO HAPPY ABOUT GOING TO WORK LAST NIGHT BECAUSE I WAS TIRED. IT WAS A DRAG. BUT TODAY I FEEL GOOD. GONNA GO HOME AND BLOW THE HORN NOW FOR A WHILE.

PRACTICING IS NO CHORE TO ME. I LOVE IT. I REALLY DO LOVE TO PLAY THE HORN ALONE. THEY CALL ME THE NARCISSISTIC TENOR, (LAUGHS.) BECAUSE I PRACTICE BEFORE THE MIRROR. ACTUALLY I'VE LEARNED A GREAT DEAL LOOKING IN THE MIRROR AND PLAYING. THE DREAM OF ALL JAZZ ARTISTS IS TO HAVE ENOUGH TIME TO THINK ABOUT THEIR WORK AND PLAY AND TO DEVELOP.





## STEVE HAMILTON (BASEBALL PLAYER)























"AND I'M
LOSING
THE ZEST.
WHEN THIS
HAPPENS,
IT'S TIME
TO LEAVE.























Adapted by DANNY FINGEROTH: writer/ BOB HALL: artist/ JANICE CHIANG: letterer







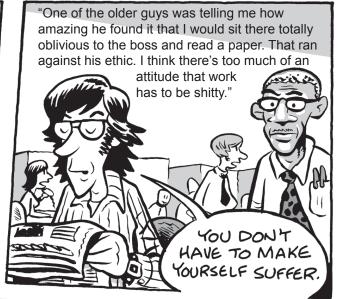




## Behind a Desk



"It bothers me when the boss is there. When the boss is around, if he sees you reading a paper or something, it grates on him. That's the part of the job I dislike most--having to look busy." DON'T YOU HAVE ANYTHING Better to

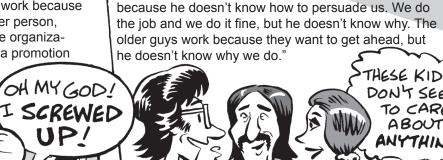


"I noticed someone talking on the phone the other day, one of the older guys. He said he was at the office. It dawned on me that when a guy says 'I'm at the office', it means 'I don't dirty my hands.' ... He wasn't at work--he. was 'at the office'. It really blew my mind. I don't think I've used that phrase in my life. I say 'I'm at work.'"



"I'm not afraid of the boss. I think he's sort of afraid of me. He's afraid of the younger people at work because they're not committed to the job. The older person, who's got his whole life wrapped up in the organization, the boss can keep him from getting a promotion or a raise. If he makes a little mistake, he'll freak out, because his whole care-

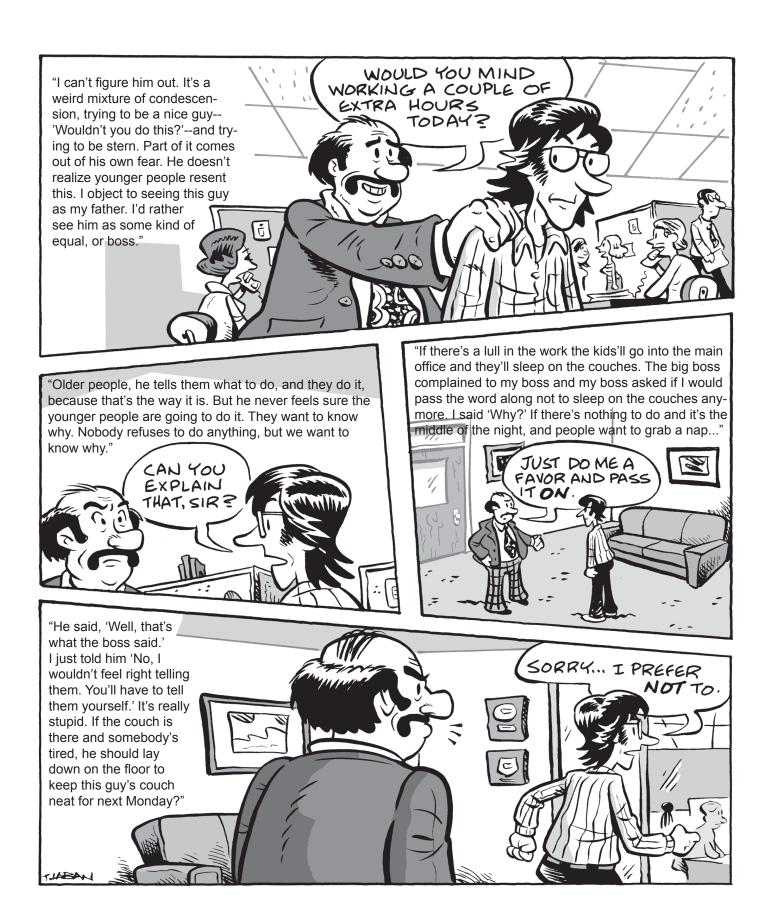
er is dangling there."



"The boss doesn't have that power over us so the

tables are sort of reversed. We have power over him,

HESE KIDS DON'T SEEM TO CARE ABOUT ANYTHING



WE'RE IN THE OFFICES OF REED GLOVER AND COMPANY, A BROKERAGE FIRM ON LA SALLE STREET, ALONG CHICAGO'S FINANCIAL DISTRICT.

"MY FATHER WAS A FOUNDING PARTNER. THERE ARE TWELVE PARTNERS. WE HAVE ABOUT TWENTY SALESMEN, WHO ALSO HANDLE THE CUSTOMERS' ACCOUNTS. THESE SALESMEN ARE OTHERWISE KNOWN AS CUSTOMERS' MEN. ACCOUNTS. THESE SALESMEN ARE CITERWISE KNOWN AS CUSTOMERS' MEN.
OUR FIRM WAS FOUNDED IN 1931 BY MY FATHER, REED GLOVER. HE HAD
BEEN A BANKER IN A DOWNSTATE TOWN. HE FELT AN INVESTMENT FIRM
WAS NEEDED TO SERVE THE SMALL COMMUNITY BANKS. NOW THERE ARE
FIFTEEN THOUSAND BANKERS, MOSTLY IN THE MIDDLE STATES, WHO
RECEIVE OUR LETTERS. AFTER HAVING BEEN ON THE LIST FOR FORTY
YEARS, MANY OF THEM GET AROUND TO CALLING US. I'D SAY WE'RE MEDIUM SIZED"



"THERE HAVE BEEN MANY TIMES OF PERSONAL QUESTIONING ABOUT MY OCCUPATION. THE WORST TIME CAME WHEN I APPROACHED THE MAGIC MARK OF FORTY (LAUGHS). DURING THAT TIME WE WERE IN THE HEART OF THE EAR MARKET (LAUGHS), AND THIS IS A HIGHLY EMOTIONAL BUSINESS, WHEN THE MARKET IS ON ITS WAY UP, YOU HAVE A FEELING OF WELL-BEING AND FULFILMENT, OF CONTRIBUTING TO THE WELFARE OF OTHERS. WHEN THE MARKET IS GOING DOWN, THIS IS A RATHER UNFORTUNATE LINE TO BE IN. WHEN YOU'RE DEALING WITH AN INDIVIDUAL'S MONEY IT'S A TERRIFIC RESPONSIBILITY".



I'M FORTY YEARS OLD. I STARTED IN THE SECURITIES BUSINESS IN 1954, THE ONLY JOB OUTSIDE THE ARMY I'VE HAD. I BELIEVED WE WERE IN A NEW ERA. I THOUGHT THE FOUNDING PARTNERS OF MY FIRM WERE HAMPERED BY A DEPRESSION-ERA PSYCHOLOGY, THAT THEY DIDN'T UNDERSTAND THERE COULD NO LONGER BE A SEVERE COLLAPSE IN STOCK PRICES. THE SENIOR

BROKERS WERE CONSIDERED OLD FOGIES AND STODGY FOR THEIR UNWILLINGNESS TO GO ALONG WITH SOME OF THIS NEW THINKING THERE HAS BEEN A GREAT CHASTENING AMONG YOUNGER MEN. WHAT HAPPENED IN 1968 AND 1969 IS THAT A GREAT MANY LARGE FIRMS OVER-EXPANDED, WORSE THAN THAT, THEY RECOMMENDED STOCKS WHICH WERE UNSOUND, I'M TALKING NOW ABOUT THE CONGLOMERATES, YOU'VE WERE UNSOUND. I'M TAIRING NOW ABOUT THE CONGLOMERATES, TOUVE HEARD ABOUT THE FOUR SEASONS NURSING HOMES, ABOUT ELECTRONIC STOCKS. THIS BECAME THE RAGE, WHEN THE DOWNTURN OCCURRED IN '69 AND '70, MANY OF THESE FIRMS WENT OUT OF BUSINESS. THEY FORGOT THAT THERE REALLY ISN'T A NEW ERA. THE BUSINESS CYCLE IS NOT GOING TO VANISH, YOU MUST BE PREPARED FOR ADVERSITY AS

WELL AS PROSPERITY, I REALIZE NOW THERE ARE CERTAIN PRINCIPLES THAT MUST BE ADHERED TO



THE INDIVIDUAL OF MEANS IS EXPOSED TO SO MANY PEOPLE IN THE BROKERAGE BUSINESS THAT IT'S QUITE A COMPLIMENT TO HAVE HIM TURN TO YOU FOR INVESTMENT SERVICE. THE RULE I'VE ALWAYS GONE BY IS THAT I EXPECT TO HAVE MY BROTHER-IN-LAW'S ALWAYS GONE BY IS THAIL I EXPECT TO HAVE MY BROTHER-IN-LAW ACCOUNT AND MY ROOMMATE IN COLLEGE BUT IT SEEMS EVERYBODY HAS A ROOMMATE IN COLLEGE OR A BROTHER-IN-LAW WHO'S IN THIS BUSINESS. SO I DON'T REALLY USE MY SOCIAL ACQUAINTANCES FOR PURPOSES OF BUSINESS. MY CLOSEST FRIENDS ARE WITH MANY OF THE BROKERAGE FIRMS. AT SOCIAL GATHERINGS WE DON'T DISCUSS THE MARKET, OTHER THAN IN AN AMUSING RATHER THAN A SERIOUS WAY.

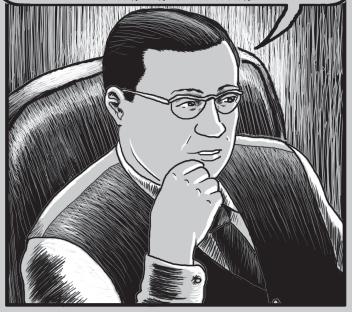


I'M AMAZED HOW RARELY THE INDIVIDUAL CUSTOMER WILL FIND FAULT WITH THE BROKER. ALONG WITH THAT, THERE'S NO WRITTEN CONTRACT IN OUR BUSINESS. IF THE STOCK GOES DOWN, THE CUSTOMER'S WORD IS HIS ONLY PLEDGE.

THEY ALL PAY. THIS IS AN HONORABLE BUSINESS.



IT'S QUITE EASY TO LOOK AROUND AND SAY THIS IS A PARASITICAL BUSINESS. ALL YOU'RE DOING IS RAKING OFF YOUR CUT FROM THE PRODUCTIVITY OF OTHERS. THAT IS, I THINK, AN ERRONEOUS VIEW. FRANKLY, I'VE WRESTLED WITH THAT. IT COMES DOWN TO THIS: THE BASIS OF THIS COUNTRY'S STRENGTH AND PROSPERITY IS THE FINEST ECONOMIC SYSTEM THAT'S EVER BEEN DEVISED, WITH ALL ITS INEQUITIES AND IMPERFECTIONS. OUR SYSTEM DEPENDS ON A FREE EXCHANGE OF PUBLICY OWNED ASSETS, AND WE'RE PART OF THE PICTURE.



"WHEN YOU'RE DEALING WITH A PERSON'S MONEY AND INVESTMENTS, YOU DEAL WITH HIS HOPES AND AMBITIONS AND DREAMS. MORE PEOPLE ARE BECOMING SOPHISTICATED IN UNDERSTANDING THAT THEY CAN ACTUALLY OWN PART OF A CORPORATION LIKE GENERAL MOTORS SIMPLY BY PLACING AN ORDER FOR AN INTANGIBLE ITEM LIKE A STOCK CERTIFICATE".

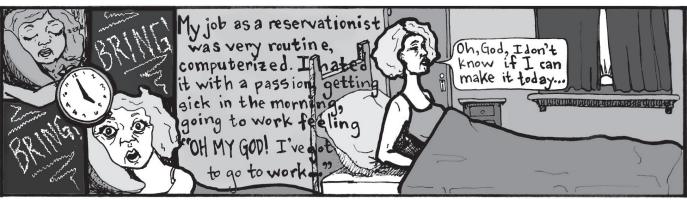


"IF THERE WERE NO STOCK MARKET, I THINK THE ECONOMY WOULD BE STIFLED. IT WOULD PREVENT THE GROWTH OF OUR COMPANIES IN MARKETING THE SECURITIES THEY NEED FOR THEIR EXPANSION. LOOK AT COMMONWEALTH EDISON. IT CAME OUT JUST THE OTHER DAY WITH A MILLION SHARES. WITHOUT THE STOCK MARKET, THE COMPANIES WOULDN'T BE ABLE TO INVEST THEIR CAPITAL AND GROW. THIS IS MY LIFE AND I COUNT MYSELF VERY FORTUNATE TO BE IN THIS WORK. IT'S FULFILLING".

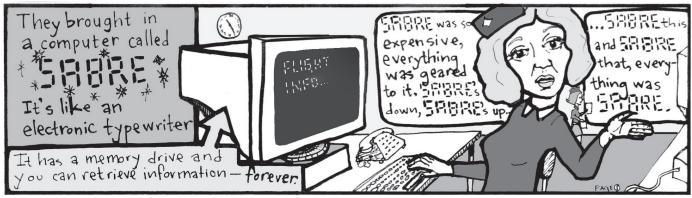


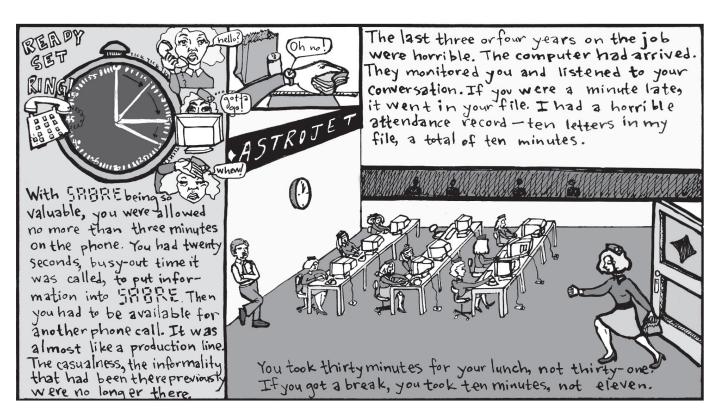
Harvey Pekar & Pablo G. Callejo

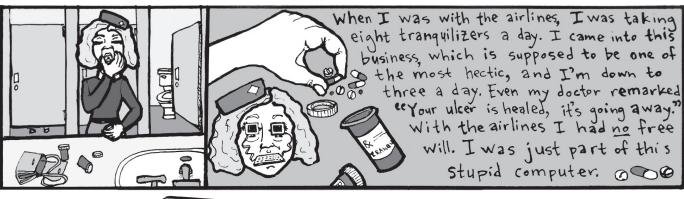












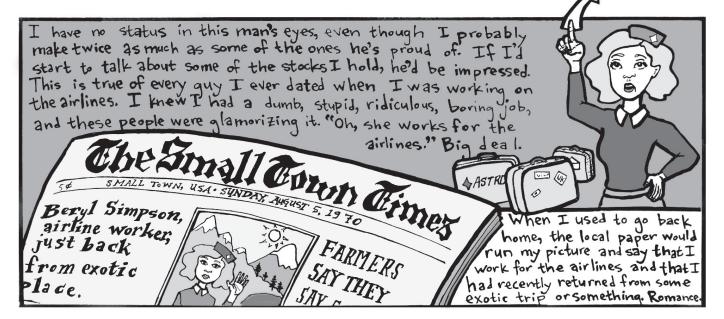




I had so much more status when I was working for the airlines than I have now. I was always introduced as Beryl Simpson who works for the airline. Now I'm reduced to plain old Beryl Simpson. I found this with boyfriends. I know one who never dates a girl with a name. He never dates a Judy, henever dates a Joan. He dates a stewardess, or a model. He picks girls for the glamour of their jobs. He never tells you their names. When I was with the airlines, I was introduced by my company's name. Now I'm just

plain old everyday me, thank God.





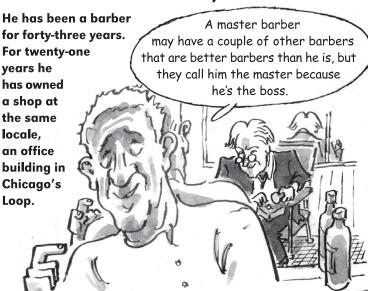


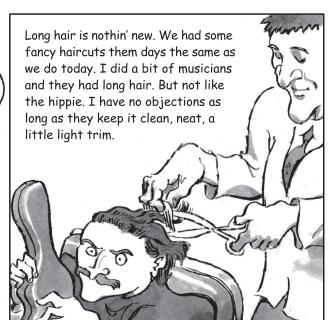
A lot of times we get airline stewardesses into our office who are so disillusioned. We'd like to frame their application when we get a brighteyed, starry-eyed Kid of eighteen who wants a job in the airlines. Big as life disillusionment, we want to say "It's not what its cracked upto be, girlie."



# Appearance

### SAM MATURE, BARBER





But you know what gets me? A fella's got a son in college, he's got long hair, which he's in style. Here's the old man, he wants to get long hair. And he's the average age fella, in the fifty age bracket. He wants to look like his son. Now that to me is ridiculous. Happens quite often. The fella'll come in and he'll say, "I'm gonna let my hair grow, Sam, because my daughter or my wife..."

Daughters and wives tell husbands how to cut their hair. The guy's been married for twenty-five years. I don't see the sense in him changing.



here to stay.

It hurt the barber quite a bit. I know about nine barbers went out of business in this area alone. A man used to get a haircut every used to couple weeks. have customers Now he waits that'd come in a month or every Friday. Once two, some a week, haircut, trim, of 'em everything. Now the even same fella would come longer in every two months. than That's the way it goes. that.



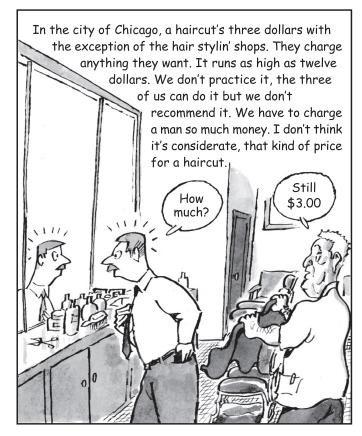
A lot of people would get manicured and fixed up every week.

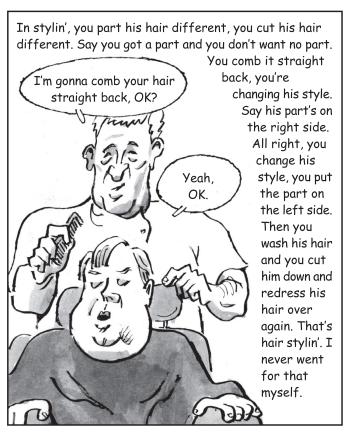
Most of these people retired, moved away, or they passed away. It's all on account of long hair.

You take the old-timers, they wanted to be presentable and they had to make a good appearance in their office.

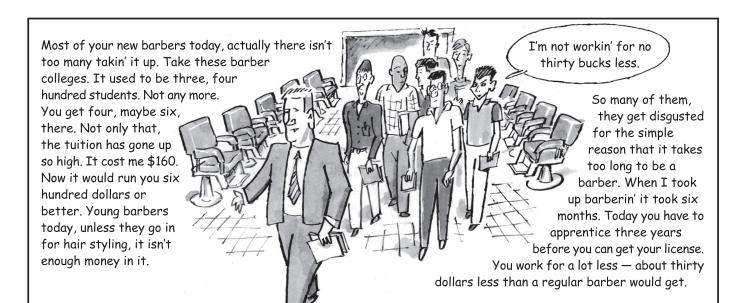
Now people don't seem to care too much. You take some of our old-timers, they still take shampoo and a hair tonic and get all fixed up. But if you take the younger generation today, if you mention, "Do you want something in your hair?" they feel you insulted them. I had one fella here not too long ago, I said, "Do you want your hair washed?" He said, "What's the matter? Is it dirty?" (laughs) A young guy. An older person wouldn't do that.











You can't think of other things while you're working. You concentrate on the man's hair or you'd better be talkin' to him about whatever he wants to talk about. A barber, he has to talk about everything — baseball, football, basketball, anything that comes along. Religion and politics most barbers stay away from (laughs). Very few barbers that don't know sports. A customer'll come in, they'll say, "What do you think of the Cubs today?" Well, you gotta know what you think.

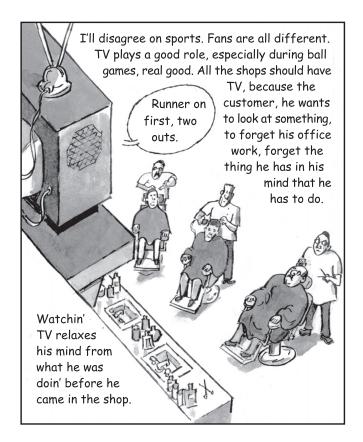


You say, "Oh, they're doin' swell today." You have to tell 'em. Fans today in sports are terrific, hockey, all those things. That counts in bein' a barber, you gotta know your sports. They'll come in, "What did you think of that fight last night?" Lotta sports barbers has to watch on TV or hear about it or read about it. You gotta have somethin' to tell him. You have to talk about what he wants to talk about.

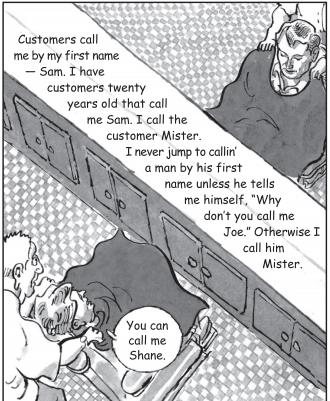


Usually I do not disagree with a customer. If there is something that he wants me to agree with him, I just avoid the question (laughs). This is about a candidate, and the man he's speaking for is not the man you're for and he asks you, "What do you think?" I usually have a catch on that. I don't let him know which party I'm with. The way he talks, I can figure out which party he's from, 'cause you might mention the party he's against. And that's gonna hurt business.











About tips. Being a boss, sometimes they figure they

If bosses in these shops would agree to pay the barber more, I'd say ninety percent wouldn't do it. They'd rather the customer help pay this barber's salary by tipping him. I'm in favor of not tipping. I'd rather

C'mon, man,

tip me,

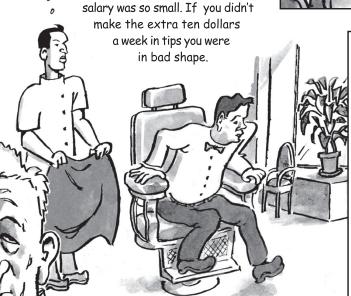
pay the man ten dollars more
a week than have him
depend on that customer.
This way he knows he's got
that steady income. In the
old days you kind of
depended on tips because the

me feel like a beggar. A doctor, you don't give him a tip. He's a professional man. You go to the dentist, you don't give him a tip because he fixed your tooth. Well a barber is a professional man too, so I don't think you should tip him.

I'll tell ya, by tipping that way it made

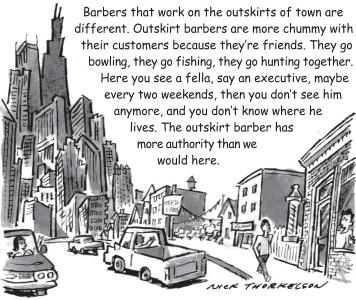
That's a'right, keep it. I'm a professional man.





When I leave the shop I consider myself not a barber any more. I never think about it. When a man asks me what I do for a living I try to avoid that question. I figure it's none of his business. There are people who think a barber is a nobody. If I had a son I'd want him to be more than just a barber.















"Do you have a favorite tune? Here's an oldie." He plays "As Time Goes By."

The piano bar is fairly crowded. The drinking is casual. It is early evening at the downtown hotel.

Once it was a favorite gathering place for the city's sporting crowd, politicians,
and strangers looking for action. It will be razed this year to make way for a modern high rise.

He started here in 1952. he refers to a mutual friend, who has since died. "Chet and I began
the whole thing. The first piano bar was in this hotel. Now every tavern and saloon has one."

There is a jukebox in the room. Its loudness envelops all during the piano breaks.
He works five nights a week, from five-thirty to "round midnight. If there's a crowd,
I keep going. I might play many hours in a row. I take a break when it's empty."

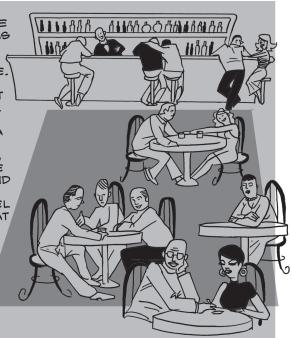
There are frequent phone calls for him, interrupting the conversation.

## Hots Michaels, Bar Pianist



adapted by Lance Tooks

LATE BUSINESS IS A THING OF THE PAST. PEOPLE DON'T STAY DOWN AS LATE AS THEY USED TO AFTER WORK. THE LOCAL PEOPLE WILL HAVE THEIR DRINKS AND GO HOME. AT ONE TIME THEY STAYED DOWN FIVE, SIX HOURS. AND THEY DON'T COME DOWN LIKE THEY USED TO. THEY HAVE PLACES OUT IN THE SUBURBS. AND I THINK THERE'S A LITTLE BIT OF FEAR. I'LL SEE PEOPLE CHECK INTO THE HOTEL, COME DOWN AND SIT AROUND THE PIANO BAR. THEY'RE REALLY AFRAID TO LEAVE THE HOTEL. IT'S THE STRANGEST THING. MYSELF, I FEEL VERY SAFE. EVIDENTLY MY WORK AT THE PIANO BAR WILL BE ENDED. NOTHING IS FOREVER.



I HATE TO SEE IT END. I'LL DREAD THE DAY IT COMES, BECAUSE I ENJOY THE ACTION. I ENJOY PEOPLE. IF I WERE SUDDENLY TO INHERIT FOUR MILLION DOLLARS, I GUARANTEE YOU I'D BE PLAYIN' PIANO, EITHER HERE OR AT SOME OTHER PLACE. I CAN'T EXPLAIN WHY. I WOULD MISS THE FLOW OF PEOPLE IN AND OUT.



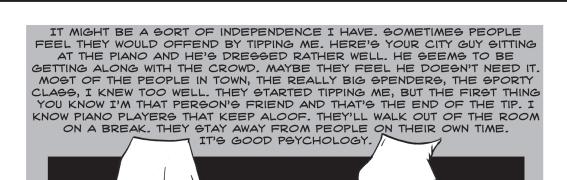


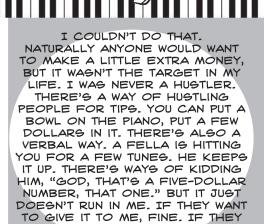
YOU'RE KIND OF A LISTENING BOARD HERE. SOMETIMES THEY TELL ME THINGS I WISH THEY'D KEEP TO THEMSELVES. PERSONAL, MARRIAGE PROBLEMS, BUSINESS. I GET ABOUT TWENTY CALLS A NIGHT. A WIFE LOOKING FOR A HUSBAND TO BRING SOMETHING HOME. IN A CUTE WAY SHE'S TRYING TO FIND OUT IF HE'S HERE OR SOMEPLACE ELSE. IF HE DOESN'T SHOW UP IN AN HOUR, I'LL BE HEARING. (LAUGHS.) I COVER UP CONSTANTLY. THEY TELL ME THINGS I'D JUST AS SOON NOT KNOW. (LAUGHS.)

SOME PEOPLE THINK I RUN AN ANSWERING SERVICE. WE KID ABOUT IT. THEY'LL GET AHOLD OF ME AND SAY, "IS SO-AND-SO THERE? DO YOU KNOW WHERE HE MIGHT BE? IF YOU GET AHOLD OF HIM, WILL YOU HAVE HIM CALL THIS NUMBER?" A BARTENDER HEARS THE SAME STORIES. SALOONS ARE FILLED WITH LONELY PEOPLE TRYING TO FILL AN EMPTY HOUR OR TWO. WAITING FOR A TRAIN.

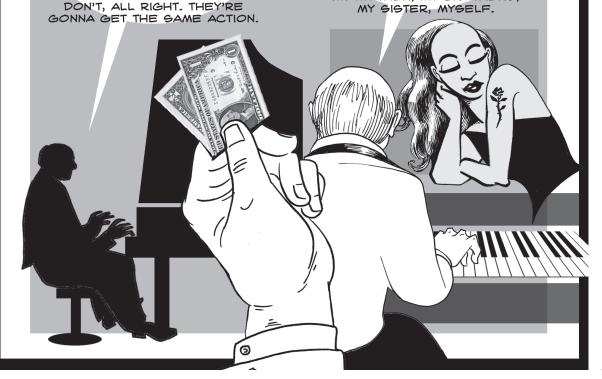








I PLAY ALONG WHETHER IT'S NOISY OR QUIET. IT DOESN'T BOTHER ME IF PEOPLE TALK OR ARE LOUD. IT'S PART OF THE GAME. I NEVER HAD A STRONG EGO. I SOMETIMES WISH I DID. I CAN PLAY ALL THE MELODIES, BUT I'M NOT REALLY A GOOD PIANO PLAYER. I WIGH I WERE. I NEVER TOUCH A PIANO UNTIL I WALK IN HERE. I DON'T HAVE A PIANO AT HOME, MY FATHER WAS A TALENTED MUSICIAN. IN OUR HOME THERE WAS ALWAYS A PIANO. EVERYBODY PLAYED, MY FATHER, MY MOTHER, MY BROTHERS,





# Cleaning Up





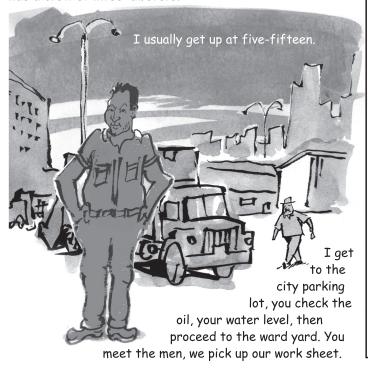




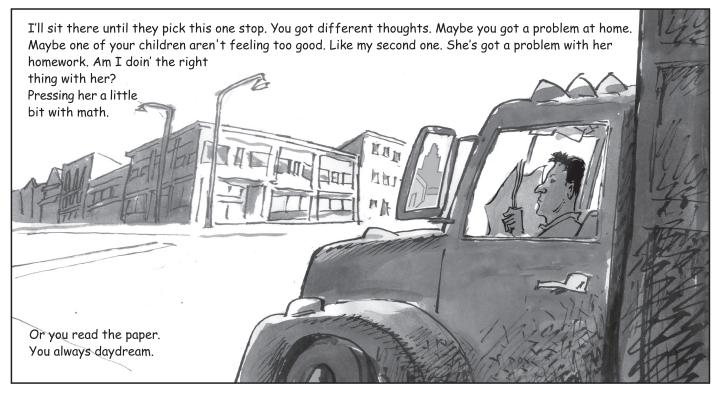


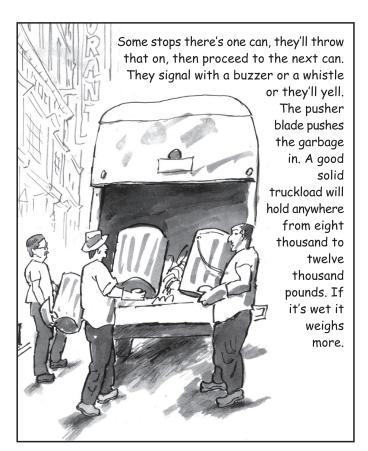
### NICK SALERNO, GARBAGEMAN

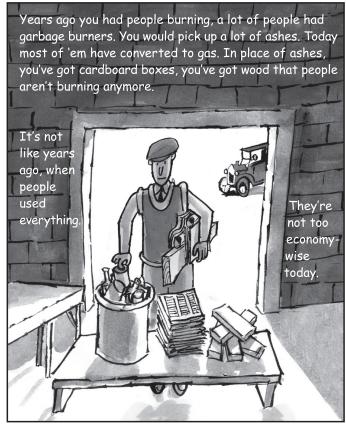
He has been driving a city garbage truck for eighteen years. He is forty-one, married, and has three daughters. He works a forty-hour, five-day week with occasional overtime. He has a crew of three laborers.



You get up just like the milkman's horse, you get used to it. If you remember the milkman's horse, all he had to do was whistle and whooshhh! That's it. He just knew where to stop, didn't he? You pull up until you finish the alley. Usually thirty homes on each side. You have thirty stops in our alley. I have nineteen alleys a week. They're called units. Sometimes I can't finish 'em, that's how heavy they are, this being an old neighborhood.

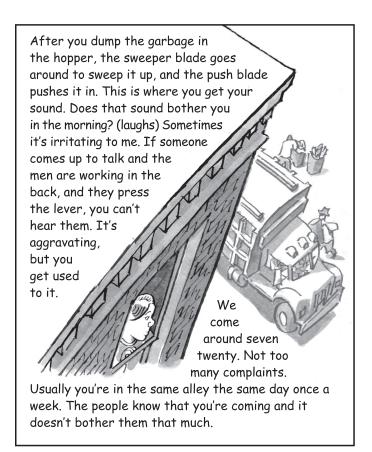


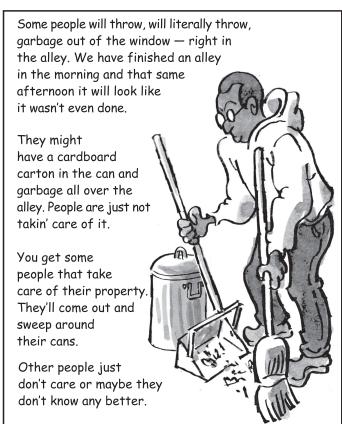


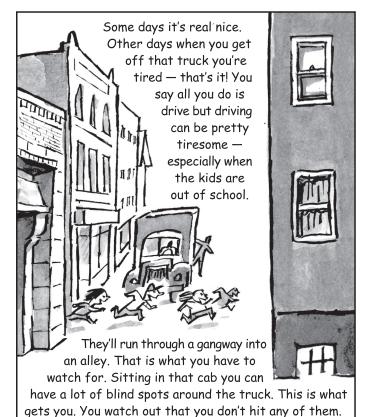


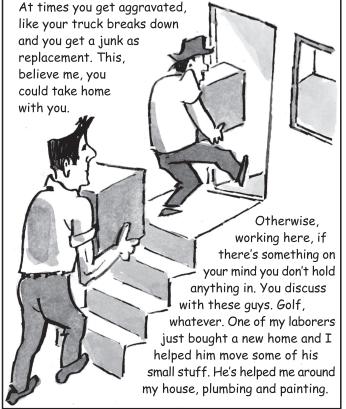


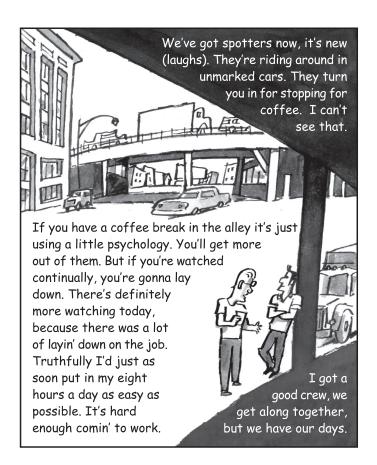


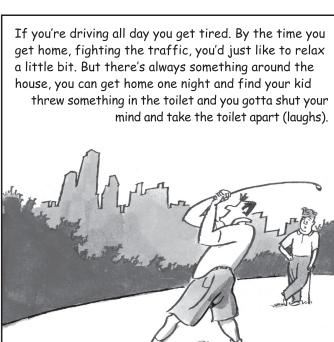




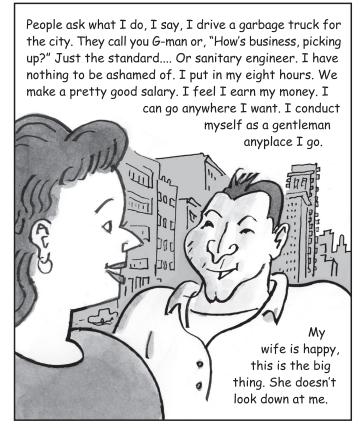


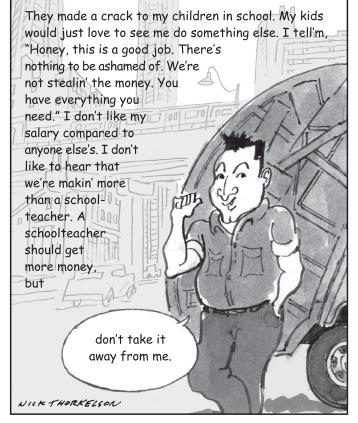






My wife drives so she does most of the shopping. That was my biggest complaint. So now this job is off my hands, I look forward to the weekends, I get in a little golf.





## Second Chance



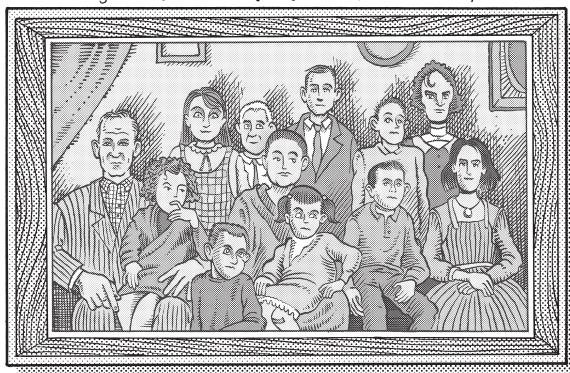


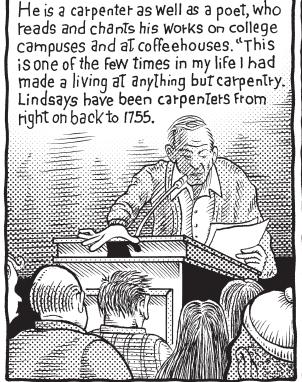


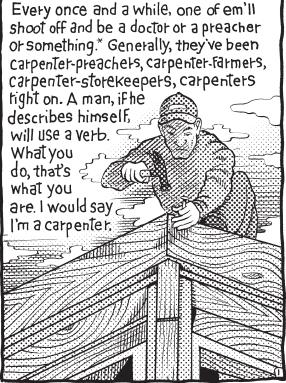


## NICK LINDSAY Scripted by Harvey Pekar and Illustrated by Pat Morianty

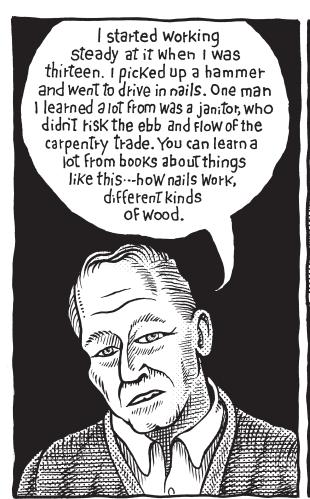
Though he lives in Goshen, Indiana, he considers his birthplace "home".- Edisto Island, off the coast of South Carolina. At forty-four, he is the father of ten children; the eldest, a girl twenty-six, and the youngest, a boy one and a half years old.







\* His Father, Vachel Lindsay, Was a doctor as Well as a celebrated



He dropped out of high school. "It's a good way to go. Take what you can stand and don't take any more than that. It's what God put the Tongue in your mouth for. If it don't taste right, you spit it out."



Let me tell you where the grief bites you so much. Who are you working for? If you're going to eat, you are Working for the man who pays you some kind of wage. That won't be a poor man. The man who's got a big family and who's needing a house, you're not building a house for him. The only man you're Working for is the man who could get along without it. You're putting a toof on the man who's got enough to pay your wage.



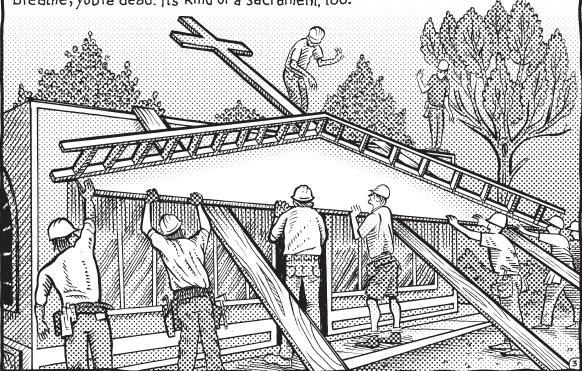
You see over yonder, shack need a roof over here you're building a sixTy-thousand-dollar house for a man who maybe doesn't have any children. He's not hurting and it doesn't mean much. It's a prestige house. He's gonna up-man, he's gonna be one-up on his neighbor, having something fancier. It's kind of into that machine.



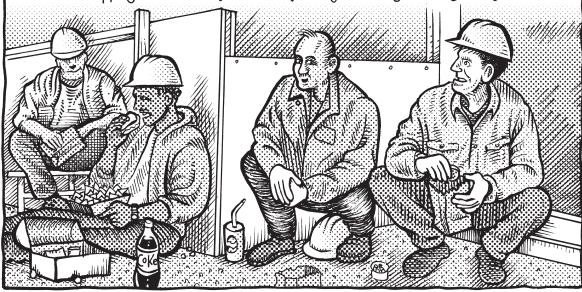
It's a real pleasure to work on it, don't get me wrong. Using your hand is just a delight in the paneling, in the good woods. It smells good and they shape well with the plane. Those woods are filled with the whole creative mystery of



What's gonna happen to what you made? You Work like you were kneeling down. You go into Riverside Church in New York and there's no space between the pews to kneel. (laughs.) If you try to kneel down in that church, You break your nose on the pew in front. A bunch of churches are like that. Who kneels down in that church? I'll tell you who kneels. The man kneels who's settin' the toilets in the restrooms. He's got to kneel, that's part of his work. The man who nails the pews to the floot, he had to kneel down. The man who put the receptacles in the Walls that turn that I-don't-know-how-many horsepower organ they got in that Riverside Church—that thingil blow you halfway to heaven right away, Pow!—the man who was putting the wire in that thing, he kneeled down. Any work, you kneel down—it's a kind of worship. It's part of the holiness of things, work, yes. Just like drawing breath is. It's necessary. If you don't breathe, you're dead. It's kind of a sacrament, too.



One nice thing about the crafts. You work two hours at a time. There's a ritual to it. It's break time. Then two hours more and it's dinner time. All those are very good times. Ten minutes is a pretty short time, but it's good not to push too hard. All of a sudden it comes up break time, just like a friend knocking at the door that's unexpected. It's a time of swapping tales. What you're really doing is setting the stage for your work.



A craftsman's life is nothing but compromise. Look at your tile here. That's craftsman's Work, not art work. Craftsmanship demands that you work repeating a pattern to very close tolerences. You're laying this tile here Within a sixteenth. It ought to be within a sixty-fourth of a True ninety degree angle. Theoretically it should be perfect. It shouldn't be any sixty-fourth, it should be 00 tolerance. Just altogether straight on, see? Do we ever do it? No. Look at that parquet stuff you got around here. It's pretty, but those corners. The man has compromised. He said that'll have to do.



They just kind of hustle you a little bit. The compromise with the material that's going on all the time. That makes for a lot of headache and grief. Like lately we finished a house. Well, its not yet done. Cedar siding that's material that's got Knots in it. That's part of the charm. But it's a real headache if the knots falls out. You hit one of those boards with your hammer Sometime and it turns into a piece of Swiss cheese. So you're gonna drill those Knots, a million knots, back in. (Laughs.) It's sweet smelling wood. You've got a six-foot piece of a tenfoot board. Throwing away four feet of that fancy wood? Whatcha gohna do With that four feet? A splice, scuff it, Try to make an invisible joint, and use it? Yes or no? You compromise With the the material. Save it? Burn it? It's in your mind all the time. Oh sure, the Wood is sacred. It took a long time to grow that. It's like a blood sacrifice. It's consummation. That wood is not qoing to go anywhere else after that.





When I started in, it was like European carpenTering. But now, all that's pretty well on the run. You make your joints simply, you get pre-hung doors, you have machine-fitted cabinet work, and you build your house to fit these factoryproduced units. The Change has been Toward quickness. An ordinary American can buy himself some kind of a house because we can build it cheap. So again, your heart is torn. It's good and not so good. Sometimes it has to do with how much wage he's getting. The more wage he's getting, the more skill he can exercise. You're gonna hire me? I'm gonna hang your door. Suppose you pay me five dollars an hour. I'm gonna have to hang that door fast. Cause if I don't hang that door fast, you're gonna run out of money before I get it hung. No man can hurry and hang it right.

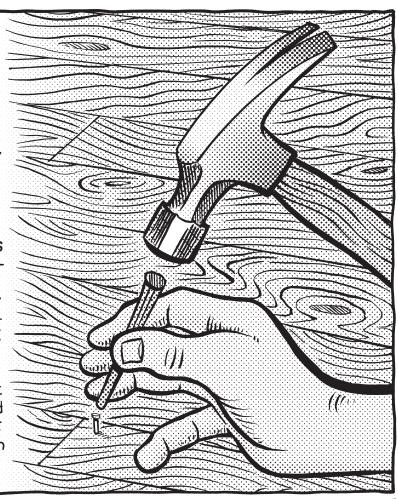
I don't think there's less pride in Craftsmanship. I don't know about pride. Do you take pride in embracing a Woman? You don't take pride in that. You take delight in it. There may be less delight. If you can build a house cheap and really get it to a man that needs it, that's kind of a social satisfaction for you. At the same time, you wish you could have done a fancier job, a more unique kind of a job.

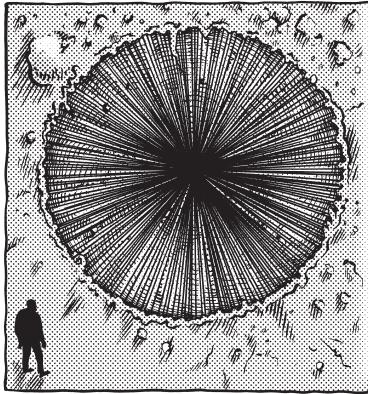


But every once in a while there's stuff that comes in on you. All of a Sudden something falls into place. Suppose you're driving an eight-penny galvanized finishing nail into this siding. Your whole universe is rolled onto the head of that nail. Each lick is Sufficient to justify your life. You say, "Okay, I'm not trying to get this nail out of the way so I can get onto something important. There's nothing more important. It's right there." And it goes -pow! It's not getting that nail in that's in your mind. It's hitting it-hitting it square. hitting it straight. Getting it how. That one lick.



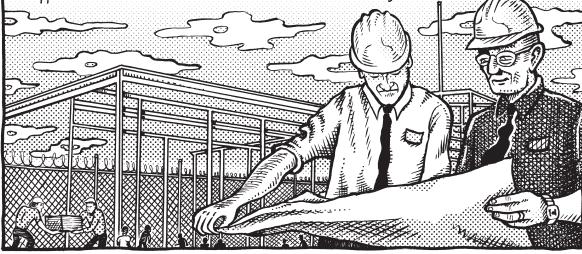
If you see a carpenter that's alive to his work, vou'll notice that about the way he hits a nail. He's not going (imitates machine gun rat-tat-tat-tat) -- trying to get the nail down and out of the way so he can hurry UP and get another one. Although he may be working fast, each lick is like a Separate person that he's hitting With his hammer. It's like as though there's a separate friend of his that one mament. And when he gets Out of it, here comes anotherone. Unique, all by itself Pow! But you gotta stop before you get that nail in, YOU Know? That's fine WORK! Hold the hammer back, and just that last lick, don't hit it With your hammer, hit it With a punch so you won't leave a hammer mark. Rhythm.



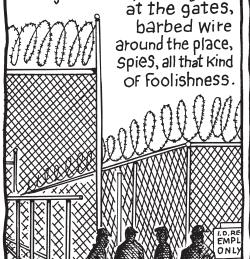


I worked at an H-bomb plant in South Carolina. My Work was building forms. I don't think the end product bothered me so much, 'cause Judgement Day is not a thing.... (Trails off.) It doesn't hang heavy on my heart. It might be that I should be persuaded it was inappropriate...They 9ot that bigold reactor works With the heavy Water and all that. This heavy equipment runs there day and night, just one right after another, going forty miles an hour, digging that big old hole halfway to hell. They build themselves a highway down there, just to dig that hole.

Now you're gonha have to build you a building, concrete and steel. You ship in a ready-mixed plant just for that building. A pump on the hill. It starts pumping Concrete into the hole. It's near about time for the Carpenters. We're building forms for the first floor of that thing. I was the twenty-four-hundredth-and-some-odd Carpenter hired at the beginning. That's how big it was. There was three thousand laborers. Each time we built one of these reactors, there would be a whole town to Support it. We built a dozen or so towns in this one County.



We all understood we were making H-bombs and tried to get it done before the Russians built theirs, see? That's what everybody thought, it was one of those great secret jobs where you had quards



Some people call it the hard lard beit, some call it the Bible belt. Mostly just farmers who stepped from behind the plow, who had tenants or were tenants themselves. It was a living wage in that part of the country for the first time since the boll weevil had been through. And boy, you can't downrate that It seems like the vast comedy of things when a Yankee come and got us to build their H-bomb, part of the fine Comedy that she should come and give us the first living wage since the War of Northern Aggression-for this.

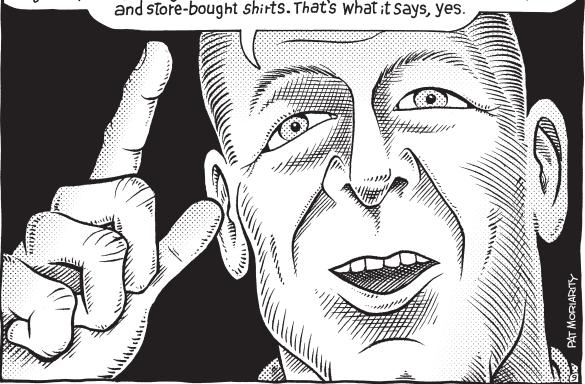


In Bloomington, Indiana, I saw a lot of women make their living making bombs. They had a grand picnic when they built the millionth bomb. Bombs they're dropping on people. And the students came to demonstrate against the bombs. Maybe these women see no sense in what they're doing, but they see their wages in what they're doing...



Some people will say,
"I'm a poet. I'm better than you.
I'm different. I'm a separate kind
of species." It doesn't seem to me
poetry is that Way. It seems like
mockin'birds sing and there's hardly
ever a mockingbird that doesn't sing.
It's the same way with poetry, it just
comes natural to'em, part of what
we're made for. It's the natural
utterance of living language.
I say my calling is to be a
carpenter and a poet.
No contradiction.

(Chants) Work's quite a territory. Real work and fake work. There's fake work, which is the prostitution. There is the magic of payday, though. You'll say, "Well, if you get paid for your work, is that prostitution?" No indeed. But how are you gonna prove it's not? A real struggle there. Real Work, fake work, and prostitution. The magic of payday. The groceries now heaped on the Table and the new-crop wine







# Looking After Each Other (From Cradle to Grave)







#### **GARY BRYNER**

### LORDSTOWN LOCAL UAW PRESIDENT

HE'S TWENTY-NINE, GOING ON THIRTY. HE IS PRESIDENT OF LOCAL 1112, UAW (UNITED AUTO WORKERS). ITS MEMBERS ARE EMPLOYED AT THE GENERAL MOTORS ASSEMBLY PLANT IN LORDSTOWN, OHIO. LORDSTOWN IS A CROSSROADS; PEOPLE HAVE MIGRATED THERE FROM CITIES AROUND IT.

IT'S THE
MOST
AUTOMATED,
FASTEST
LINE IN THE
WORLD.

AFTER GRADUATING FROM HIGH SCHOOL I
GOT A JOB WHERE MY FATHER WORKED,
IN REPUBLIC STEEL. IN FOUR YEARS
I DABBLED WITH THE UNION, WAS A
STEWARD. I WAS THE MOST VERSATILE
GUY THERE: STARTED ON THE TRACK
GANG, TO THE FORGING DEPARTMENT,
AND THEN A MILLWRIGHT'S HELPER
UNTIL I WAS LAID OFF. SPENT THREE
YEARS AT ANOTHER FACTORY AND REALLY
GOT INVOLVED IN THE UNION THERE...

...IN 1966 I CAME HERE TO GENERAL MOTORS AT LORDSTOWN.

ART BY
GARY DUMM

SOMEONE SAID LORDSTOWN IS THE WOODSTOCK OF THE WORKINGMAN.
THERE ARE YOUNG PEOPLE WHO HAVE
THE MOD LOOK, LONG HAIR, BIG AFROS,
BEADS, YOUNG GALS. THE AVERAGE AGE
IS AROUND TWENTY-FIVE. I'M A YOUNG
UNION PRESIDENT, BUT I'M AN OLD MAN
IN MY PLANT.

SIXTY-SIX, WHEN THEY
OPENED THE COMPLEX
FOR HIRING, THERE WAS
NO VEGA IN MIND. WE
BUILT A "B" BODY - THE
BIG FAMILY CAR.

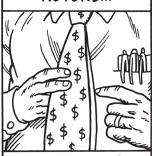
I TOOK ON A FOREMAN'S JOB. THEY PUT 30 OF US IN A MOCK ARBITRATION CLASS WHILE WE WERE TRAINING. ALL THE PEOPLE WERE COMPANY PEOPLE: THE UMPIRE, THE ATTORNEYS AND THE GUY TO BE DISCHARGED, I WAS THE ONLY FOREMAN-TO-BE TO VOTE HIM INNOCENT.



THE OTHERS JUST
WANTED TO PLEASE
THE COMPANY PEOPLE.
I TOOK OFF THE SHIRT
AND TIE, SAYING:



ALL FOREMEN WEAR SHIRTS AND TIES. THEY'VE BECOME SOMEWHAT LIBERAL NOW AT GENERAL MOTORS...



...FOREMEN CAN WEAR COLORED SHIRTS AND ANY KIND OF TIE. I WENT BACK AS AN ASSEMBLY INSPECTOR

- UTILITY. I WAS ABLE TO GET AROUND AND

TALK TO A LOT OF PEOPLE. PEOPLE BEING

PRESSURED...FORCED TO RUN. IT WAS A MAIL
FISTED APPROACH BY MANAGEMENT BECAUSE

EVERYBODY WAS NEW.



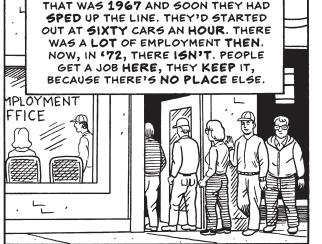
THE **WAY** THEY TREATED US - MANAGEMENT **MADE**MORE **UNION PEOPLE** IN **1966** AND **1967** THAN
THE UNION COULD HAVE **THOUGHT** OF **MAKING**.

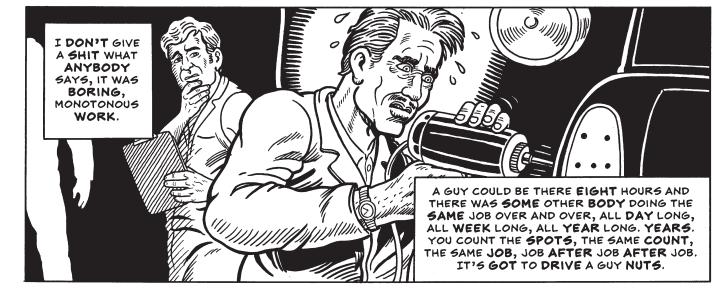


WHEN THE PLANT FIRST OPENED, IT WASN'T YOUNG PEOPLE THEY DREW FROM. IT WAS PEOPLE WHO GAVE UP JOBS TO COME TO GM BECAUSE IT WAS NEW. IT WAS AN ATTRACTIVE THING TO BE ONE OF THE FIRST THOUSAND HIRED. I THOUGHT OF IT AS SECURITY.

OTHER PEOPLE DIDN'T WANT TO COME IN AND WORK THE SECOND SHIFT OR TAKE LESSER PAYING JOBS, BECAUSE THEY HAD ALREADY ESTABLISHED THEMSELVES SOMEWHERE ELSE AND WOULDN'T STAND IN LINE REPETITIVELY DOING A JOB, NOT BEING ABLE TO GET AWAY. SO THAT'S WHEN KIDS GOT HIRED RIGHT OUT OF HIGH SCHOOL, BUT THEY WOULDN'T PUT UP WITH IT EITHER.







SO WHAT HAPPENED? A GUY FACED UP TO THE FACTS...HE HAD TO HAVE SOME TIME. THE BEST WAY IS TO SLOW DOWN THE PACE. HE MIGHT WANT TO OPEN A BOOK, SMOKE A CIGARETTE, WALK TWO OR THREE STEPS AWAY TO GET A DRINK OF WATER OR TO TALK TO THE GUY NEXT TO HIM. HE THOUGHT HE WASN'T OBLIGATED TO DO MORE THAN HIS NORMAL SHARE. ALL OF A SUDDEN IT MATTERED TO HIM WHAT WAS FAIR.



THE YOUNG GUY BELIEVES HE HAS SOMETHING TO SAY ABOUT WHAT HE DOES. HE DOESN'T BELIEVE THAT WHEN THE FOREMAN SAYS IT'S RIGHT THAT IT'S RIGHT. HE DOESN'T ASK FOR MORE MONEY. HE SAYS, "I'LL WORK AT A NORMAL PACE, 50 I DON'T GO HOME TIRED AND SORE, A PHYSICAL WRECK..."



MY DAD WAS A FOREMAN IN A PLANT.
HIS JOB WAS TO PUSH PEOPLE, TO
PRODUCE. HE QUIT THAT AND WENT BACK
INTO A STEEL MILL. HE WORKED ON THE
INCENTIVE. THE HARDER YOU WORK,
THE MORE MONEY YOU MAKE. MY FATHER
WASN'T A STRONG UNION ADVOCATE, HE
WAS THERE TO MAKE MONEY.



THE ALMIGHTY DOLLAR IS
NOT THE ONLY THING IN MY
ESTIMATION. THERE'S MORE
TO IT - HOW I'M TREATED.
WHAT I HAVE TO SAY
ABOUT WHAT I DO, HOW I
DO IT. THE REASON MIGHT
BE THAT THE DOLLAR'S
HERE RIGHT NOW. IT
WASN'T IN MY FATHER'S
YOUNG DAYS.

I CAN CONCENTRATE ON THE SOCIAL ASPECTS, MY RIGHTS. AND I'M ABLE TO STAND UP AND SPEAK UP FOR ANOTHER GUY'S RIGHTS. FIGHTING EVERY DAY OF MY LIFE. AND I ENJOY IT.

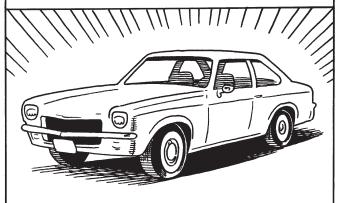
GUYS IN PLANTS NOWADAYS. THEIR INCENTIVE IS NOT TO WORK HARDER. IT'S TO STOP THE JOB TO THE POINT WHERE THEY CAN HAVE LAX TIME: MAYBE TO THINK, OPEN A PAPER, READ A PARAGRAPH, **DO** HIS JOB ... KEEPING HIMSELF OCCUPIED OTHER THAN BEING JUST THAT ROBOT THEY'VE SCHEDULED HIM TO BE.



WHEN GENERAL MOTORS ASSEMBLY DIVISION CAME TO LORDSTOWN, THEY TRIED TO TAKE NEWSPAPERS OFF THE LINE. THEIR IDEA IS TO CUT COSTS, BE MORE EFFICIENT, TAKE THE WASTE OUT OF WORKING, AND ALL THAT JAZZ. THAT'S WHY THE **GUYS** LABELED **GMAD: "GOTTA** MAKE ANOTHER DOLLAR."

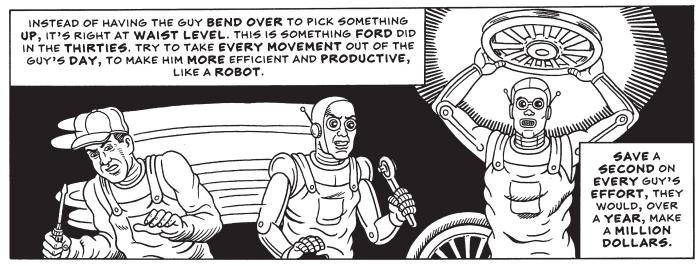


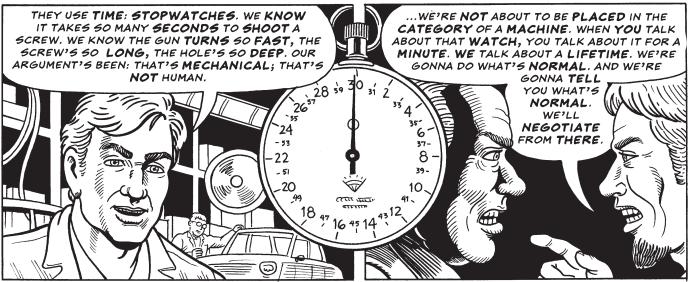
IN 1970 CAME THE VEGA. THEY WERE FIGHTING FOREIGN IMPORTS. THEY WERE GOING TO MAKE A SMALL COMPACT THAT GETS GOOD MILEAGE. BUT WITH THE VEGA, A MUCH SMALLER CAR, THEY WERE GOING FROM SIXTY AN HOUR TO ONE HUNDRED AN HOUR.



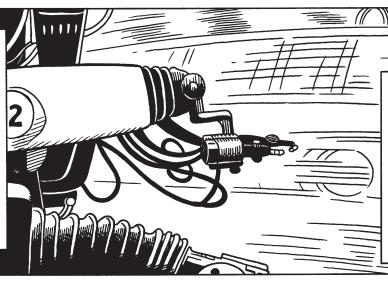
SO WITH THAT, WE HAD WHAT WERE CALLED PARAGRAPH 78 DISPUTES. MANAGEMENT SAYS ON EVERY JOB YOU SHOULD DO THIS MUCH. THE GUY AND THE UNION SAY THAT'S TOO MUCH WORK FOR ME IN THAT AMOUNT OF TIME, AND WE ESTABLISH WORK STANDARDS. PRIOR TO GMAD WE'D HAD AN AGREEMENT: THE GUY WHO WAS ON THE JOB HAD SOMETHING TO SAY.







BEFORE THEY TOOK THE UNIMATES ON, WE WERE BUILDING 60 CARS AN HOUR. WHEN WE CAME BACK TO WORK WITH THE UNIMATES, WE WERE BUILDING 100 CARS AN HOUR. A UNIMATE IS A WELDING ROBOT THAT LOOKS JUST LIKE A PRAYING MANTIS.



IT GOES FROM SPOT TO SPOT...IT RELEASES AND IT JUMPS BACK INTO POSITION, READY FOR THE NEXT CAR. THEY NEVER TIRE, SWEAT, COMPLAIN OR MISS WORK. OF COURSE, THEY DON'T BUY CARS. GUESS GM DOESN'T UNDERSTAND THAT ARGUMENT.

THERE'S 22, 11 ON EACH SIDE
OF THE LINE. THEY DO THE WORK
OF ABOUT 200 MEN-50 THERE
WAS A REDUCTION OF MEN. BUT
THERE'S SOME THINKING ABOUT
ASSEMBLING CARS. THERE STILL
HAS TO BE HUMAN BEINGS.



IF THE GUYS DIDN'T STAND UP AND FIGHT, THEY'D BECOME ROBOTS TOO. THEY'RE INTERESTED IN BEING ABLE TO SMOKE, BULLSHIT A BIT, OPEN A BOOK, DAYDREAM EVEN. YOU CAN'T DO THAT IF YOU BECOME A MACHINE.



THERE WAS A STRIKE. IT CAME AFTER 4 OR 5 MONTHS OF AGITATION BY MANAGEMENT. GMAD TOOK OVER THE PLANT, AND WHERE WE HAD SETTLED A GRIEVANCE, THEY VIOLATED 'EM. THEY **LAID OFF** PEOPLE. IT'S A TWO-SHIFT OPERATION, SAME JOB, ABOUT 2,800 PEOPLE WITH 1,400 GRIEVANCES. I DON'T THINK GM VISUALIZED THIS KIND OF A REBELLION.

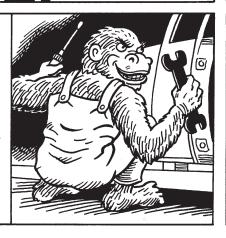
THE STRIKE ISSUE? WE DEMANDED THE REINSTITUTION OF OUR WORK PACE AS IT WAS PRIOR TO THE ONSLAUGHT BY GMAD. IN THAT LITTLE BOOK OF QUOTES I HAVE:

"THE WORKINGMAN
HAS BUT ONE THING TO
SELL, HIS LABOR. ONCE
HE LOSES CONTROL
OF THAT, HE LOSES
EVERYTHING."



A LOT OF THESE YOUNG KIDS UNDERSTAND THIS. THERE'S SOME MANLINESS IN BEING ABLE TO STAND UP TO THE GIANT.

ASSEMBLY LINE
WORKERS ARE THE
LOWEST ON THE
TOTEM POLE WHEN
IT COMES TO JOB
FULFILLMENT.
SOME CORPORATE
GUY SAID, "A
MONKEY COULD
DO THE JOB." THEY
COULD CARE LESS
IF THE SCREW
GOES IN THE
WRONG PLACE OR
STRIPS.

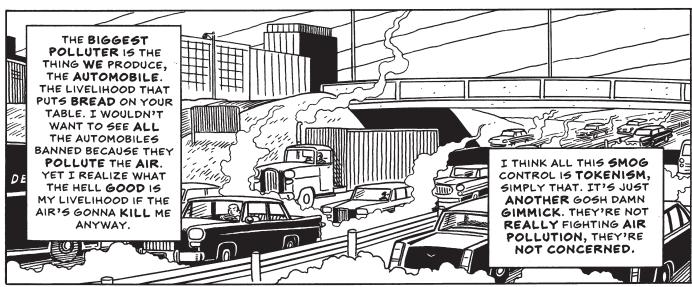


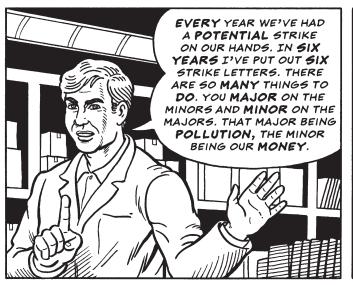
THE CORPORATION
COULD SET UP
WAYS TO CHECK
IT SO WHEN THE
PRODUCT GOES
TO THE CONSUMER
IT SHOULD BE
WHOLE, CLEAN
AND RIGHT. BUT
THEY'VE LAID OFF
'CAUSE THEY DON'T
PRODUCE, THEY
ONLY FIND ERRORS,
WHICH COSTS \$\$.



WAS SHIPPING DEFECTIVE PARTS
AND SHOW
ITEMS. OUR
GUYS MADE
RECORDS OF IT
AND WE BADGERED THE
INTERNATIONAL UNION TO
BLAST THE
HELL OUT OF
GMAD.

MANAGEMENT





IN SOME PARTS OF THE PLANT CARS PASS A GUY AT 120 AN HOUR. THEY GOT ALL THE TECHNOLOGICAL IMPROVEMENTS. THEY GOT UNIMATES, BUT ONE THING WENT WRONG: THE HUMAN FACTOR. WE HAVE A SAY IN HOW HARD WE'RE GOING TO WORK. WE'RE PUTTING HUMAN BEFORE PROPERTY VALUE AND PROFITS.





TEN TO TWELVE PERCENT OF OUR PEOPLE ARE BLACK OR HISPANIC. MOST OF THE SENIORITY PEOPLE ARE WHITES. THE BEST JOBS GO TO THE WHITE PEOPLE. TO ME, GENERAL MOTORS IS A BUNCH OF BIGOTS. THE OLDER GUYS STILL CALL EACH OTHER NIGGERS AND HONKIES.



THE YOUNG BLACK AND WHITE WORKERS DIG EACH OTHER. THERE'S AN UNDERSTANDING. THE GUY WITH THE AFRO, THE GUY WITH THE BEADS, THE GUY WITH THE GOATEE, HE DOESN'T CARE IF HE'S BLACK, WHITE, GREEN OR YELLOW.



OUR WOMEN HAVE BEEN HERE ONLY A YEAR. RIGHT NOW THEY'RE MORE INTERESTED IN LEARNING HOW THE UNION FUNCTIONS. I THINK WOMEN REALLY HELPED OUR UNION.



DRUGS ARE USED HERE.
NOT SO MUCH HARD
STUFF - THEY USE
GRASS, SOME PILLS.
THERE'S SOMETHING
ELSE TO DRUGS.
IT HAS TO DO WITH
MONOTONY, WITH
SOCIETY.



THE GUYS ARE **NOT HAPPY** HERE. THEY **DON'T** COME HOME THINKING: "BOY, I DID A **GREAT** JOB **TODAY**, AND I CAN'T WAIT TO GET **BACK** TOMORROW." I DON'T THINK HE THINKS A **BLASTED** THING ABOUT THE PLANT UNTIL HE COMES **BACK**.



I WEAVE IN ON **BOTH** SIDES OF THE ASSEMBLY LINE, TALKING TO GUYS. A **LITTLE** CONVERSATION. YOU **DON'T** WANT TO GET IN HIS WAY, 'CAUSE HE'LL **RUIN** A JOB.



IT'S MORE IMPORTANT TO JUST STAND THERE AND RAP.



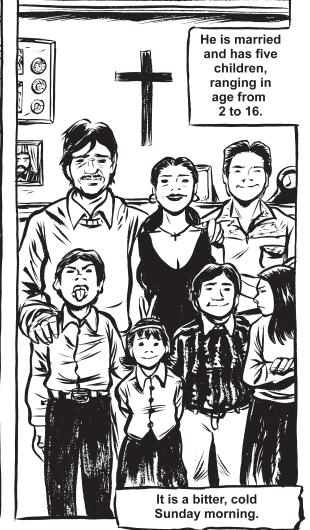


Not anybody can be a grave—digger. You can dig a hole any—way they come. A gravedigger, you have to make a neat job. I had a fella that digged sewers. He was impressed when he saw me digg'n this grave, how square and perfect it was. A human body is going into this grave. That's why you need skill when you're gonna dig a grave.



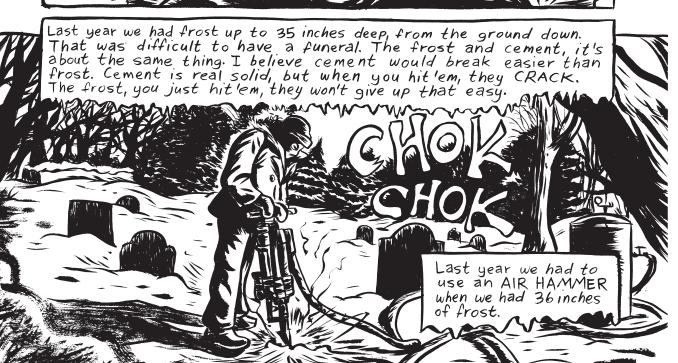
He has dug graves for 8 years as an assistant to the foreman.

I used to cut grass and other things. I never had a dream to have this kind of job. I used to drive a trailer from Texas to Chicago.









The most graves I dig is about 6, 7 a day. This is in the summer. In the winter it's a little difficult. In the winter you have 4 funerals. That's a pretty busy day. I been work'n kind of hard with this snow. We use CHARCOAL HEATERS. It's the same charcoal you use to barbecue ribs or hotdogs. I go and mark where the grave is gonna be tomorrow and put a layer of charcoal the same



And this 15 inches of frost will be completely melted by tomorrow morning. I start early, about 7'oclock in the morning, and have the park cleaned before the funeral. We have 2 funerals for tomorrow, 11 and 10'clock.



In the old days, it was supposed to be 4men. 2 on each end with a rope, keep lower'n little by little. I imagine some fellas must weigh 200LBS. And I can feel the weight. We had a burial about 5 years



He didn't fit on the lower'n device. We had a big machine tractor that we could'a used, but that would'a looked kinda BAD, because lower'n a casket with a tractor is like lower'n anything. You have to RESPECT. We did it by hand. There were half a dozen men.



The grave will be covered in less than 2 minutes, COMPLETE. We just open the hoppers with the right amount of earth. We just press it and then we lay out a layer of black earth. Then we put the sod that belongs there. After a couple of weeks you wouldn't know it's a grave there. It's completely FLAT. Very rarely you see a grave that's sunk. To dig a grave would take from an hour to 45 minutes. Only 2 fellas do it. The operator of the groundhog or backhoe and the other fella with the trailer where we put the earth.



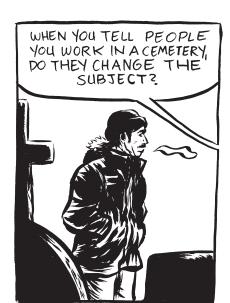
When the boss is gone I have to take care of everything MYSELF. That includes givin' orders and so on. They make it hard for me when the fellas won't show. Like this new fella we have. He's just great but he's not dependable. He misses A LOT. This fella, he's about 24 years old.



I usually tell'em I'm a caretaker. I don't think that sounds so bad. I have to look at the park, so after the day's over that everything's closed, that nobody do damage to the park.



Some occasions some people just come and STEAL and LOOT and do bad things in the park, destroy some things. I believe it would be some young fellas. A man with RESPONSIBILITY, he wouldn't do things like that. Finally we had to put up some gates and clos'em at sundown. Before we didn't. No, we have a fence of roses. Always in cars you can come.



Some they want to know. Especially Spanish people who come from Mexico. They ask me if it is true that when we bury somebody we dig'em out in 4,5 years and replace them with another one I tell'em NO, HE'S BURIED FOR LIFE. It's a trade it's the same as a mechanic or a doctor.



-it's like an operation, if you don't know where to make the cut, you're not gonna have success. The same thing here. You have to have a little skill. I'm not talk'n COLLEGE or anything like that. Myself, I didn't have no gradeschool, but you have to know what you're doing. You have some fellas been up for many years and still don't know whether they're com'n or goin!



I feel proud when everything became smooth and when Mr. Bach congratulates us. 4 years ago, when the foreman had a heartattack, I took over, that was a real rough year for me. I had to dig graves and I had to show the fellas what to do.



A graveligger is a very important person. You must have heard about the strike we had in New York about 2 years ago. There were 20,000 bodies lay'n and nobody could bury'em. The cost of funerals they raised and they didn't want to raise up the prices of the workers. The way they're livin, everything wanna go up and I don't know what's gonna happen.





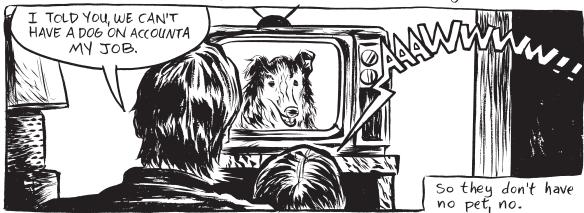
She's used to funerals too. I gotta eat at noon and she asks me—

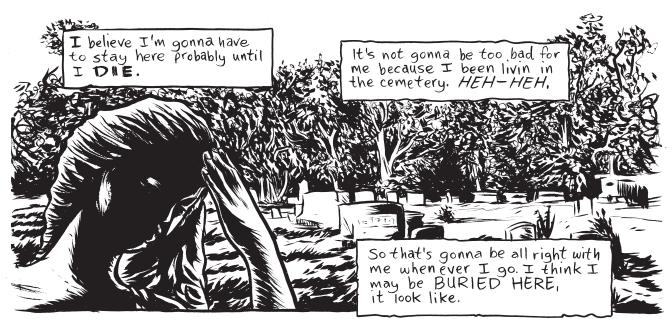




Some other people you go to your office, they say, "HOW MANY LETTERS YOU WRITE TODAY?" Mine says, "HOW MANY FUNERALS YOU HAD TODAY?"

My kids are used to everything. They start play'n ball right against the house. They're not authorized to go across the road, because it's the burial in there. Whenever a funeral gonna be across from the house, the kids are not permitted to play, one thing a kid love, like every kid is DOGS. In a way the dog in here would be the best thing to take care of the place. Especially a German Shepard. But they don't want dogs in here. It's not nice to see a dog around a funeral. Or cats or things like that.





Can you imagine if I would'nt show up tomorrow morning and this other fella-he usually comes late-sometimes he don't show. We have a funeral for 11 o'clock, imagine what happens. The funeral arrives and where you gonna bury it? We put water, the aspirins in case somebody pass out. They have these capsules that you break and put up by their nose-SMELLING SALTS. And we put heaters inside the tents so the place be a little warm.



There are some funeral they REALLY affect you. Some young kids We buried lot's of young. You have emotions you turn in, BELIEVE ME, you turn. I had a burial 2 years ago of teen agers, a young boy and a girl, this was real sad funeral because there was nobody but young teen agers.



I'm so used to going to funerals every-day-of course it bothers me-but I don't feel as bad as when I bury a young child. You really turn. I usually will wear myself some black sunglasses, it's a good idea because you EYES is the first thing that shows when you have a big emotion.

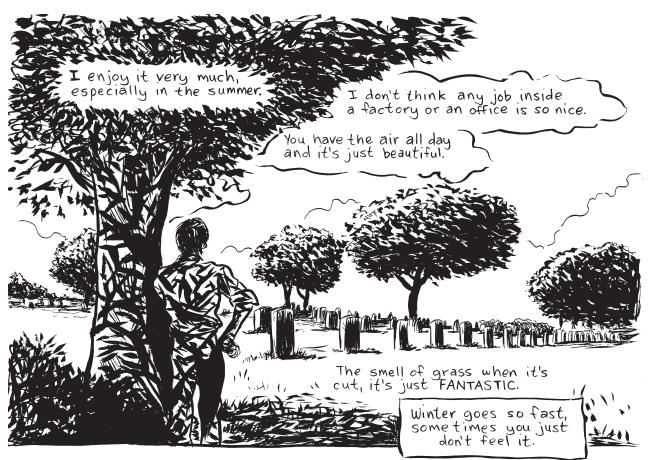


The grief that I see everyday I'm really used to somebody's crying everyday, but there is some that are REAL BAD, when you just have to take it. Some people just don't want to give up. You have to understand that when somebody pass away, there's nothing you can do and you don't want to take it. If you DON'T take it, you're just gonna make your life worse, become SICK. People seems to take it more easier these days. They miss the person, but not as much.



There's some funerals that people, they show they're not SAD. This is different kinds of people. I believe they are happy to see this person—not in a way of singing—because this person is out of his suffer in in this world. This person is gone and at rest for the rest of their life. I have this question lot's of times," HOW CAN I TAKE IT?" They ask if I'm calm when I bury people. If you stop and think, a funeral is one of the natural things in the world.





When I finish my work here, I just don't remember my work. I like music so much that I have lots more time listen'n to music or play'n. That's where I spend my time. I don't drink. I don't smoke. I play Spanish bass and guitar. I play accordian. I would like to be a musician. I was born and raised in Texas and I never had a good school. I learned music myself from here and there. After I close the gate, I play.



#### **About the Contributors**

**PABLO G. CALLEJO**'S first book, *The Castaways*, written by Rob Vollmar, was an Eisner Award nominee. His second, *Bluesman* (also written by Vollmar), has been published in France, Spain, and the United States. He is currently working on *The Year of Loving Dangerously*, written by Ted Rall. He lives and works in Spain.

**GARY DUMM**, a Cleveland artist and frequent collaborator with Harvey Pekar, is the principal artist of *Students for a Democratic Society: A Graphic History*. His work has been published in the *New York Times*, *Entertainment Weekly*, and France's *Le Monde*, among many other places.

**DANNY FINGEROTH** spent many years as a writer and executive editor at Marvel Comics and is best known for his work on *Spider-Man*. He is also the author of several nonfiction prose works: *Superman on the Couch*; *Disguised as Clark Kent: Jews, Comics, and the Creation of the Superhero*; and *The Rough Guide to Graphic Novels*. He teaches comics at The New School and is a board member of the Institute for Comic Studies. He can be reached at: WriteNowDF@aol.com.

**PETER GULLERUD** worked for Warner Brothers for four years and Disney features for a decade, including visual development art for Aladdin. He is a self-taught artist and has been published by Fantagraphics, Graphic Classics, and other publishers, and he has just completed a four-hundred-page illustrated novel, *Fly with Wounded Wings*. He lives in Pine Mountain, California.

**BOB HALL** has drawn for Marvel, DC, and Valiant comics. He is remembered for his *Avengers* work at Marvel along with the graphic novel, *Emperor Doom*. At Valiant he wrote and drew *Shadowman* and *Armed and Dangerous*, while for DC he created *Batman* projects including *I*, *Joker*; *Batman DOA*, and *It's Jokertime*.

**RYAN INZANA** is an artist/author based in New Jersey. His graphic novel, *Johnny Jihad*, was ranked as one of *Booklist*'s top ten graphic novels of 2003. More of Ryan's work can be seen at his website, RyanInzana.com.

SABRINA JONES's Isadora Duncan: A Graphic Biography was published in 2008. A longtime editor of World War 3 Illustrated, she has created comics for Wobblies! A Graphic History of the Industrial Workers of the World, The Real Cost of Prisons, and Mixed Signals, a counterrecruitment tool in comic book form. She co-founded and edited Girltalk, an anthology of women's autobiographical comics. Born in Philadelphia, she studied at Pratt Institute and the School of Visual Arts.

**PETER KUPER** grew up in Cleveland, where he met Harvey Pekar and a visiting Robert Crumb. He moved to New York in 1978 where he worked on *Richie Rich* comics and co-founded *World War 3 Illustrated* with Seth Tobocman, and since 1997 he has drawn the "Spy vs. Spy" feature for *Mad Magazine*. He lives in New York when he is not in Mexico.

In the 1990s, **TERRY LABAN** created the alternative comic book series *Unsupervised Existence*, *Cud*, and *Cud Comics*. He has worked as a writer for Egmont, Dark Horse Comics, and DC and is a political cartoonist and staff illustrator for the alternative monthly *In These Times*. *Edge City*, the daily comic strip he co-creates with his wife, Patty, was syndicated by King Features in 2001 and now appears in newspapers nation-wide. Find out more at www.labanarama.com.

**DYLAN A.T. MINER** is an assistant professor at Michigan State University, where he is core faculty in the Chicano/Latino and American Indian Studies programs. An art historian by training and an anarchist at heart, his work bridges indigenous and anticolonial knowledge with contemporary visual culture. Born and raised in rural Michigan, Dylan may be found crossing illegitimate borders with his partner and their two children. His visual and intellectual labor may be downloaded (free of charge) at dylanminer.com.

**PAT MORIARITY** is an award-winning cartoonist, illustrator, and animator who has collaborated on comics with Robert Crumb, Henry Rollins, and Harvey Pekar in his 1990s-era comic book *Big Mouth*. He's also created over seventy-five album covers, for musical acts like the Boss Martians, Charlie Burton, and the Von Zippers. His animation work has appeared in the acclaimed documentary *Derailroaded*. Visit www.patmoriarity.com

**EMILY NEMENS** hails from Seattle, Washington, and lives in Brooklyn. She has worked at the Smithsonian Institution's Archives of American Art and at the Metropolitan Museum in New York. She published a collection of short stories, *Scrub*, in 2007, wrote and illustrated a graphic novel about the 2004

train bombings in Madrid, Spain (www.nemens.com/madrid\_comic.html), and is finishing work on *Blue-eyed Apples*, her first novel.

**JOAN REILLY** has been foisting illustrations and comics upon the unsuspecting public for fourteen years. She was a contributing editor for the popular indie anthology *Hi-Horse* and is a founding member of Deep 6 Studios in Gowanus, Brooklyn. More work and info can be found at www.joanreilly.com

**SHARON RUDAHL** was a civil rights activist and an artist for anti–Vietnam War underground newspapers and the feminist *Wimmen's Comix*. She will be remembered for her 2007 book *A Dangerous Woman: the Graphic Biography of Emma Goldman*. Born in Virginia, she now lives in Los Angeles.

**NICK THORKELSON**'s comics and cartoons include *The Underhanded History of the USA* (with Jim O'Brien), *The Econotoons*, and the "Comic Strip of Neoliberalism" feature in *Dollars & Sense* magazine. He did a regular series of cartoons on local politics for the *Boston Globe*.

Native Oregonian **ANNE TIMMONS** has teamed up with Trina Robbins on several projects, including illustrated biographies of Hedy Lamarr and Florence Nightingale, an adaptation of Jane Austen's *Northanger Abbey*, and the award-winning *GoGirl!* Currently they are creating a full-color adaptation of *Little Women* for Graphic Classics. Anne's art for a biography of primatologist Birute Galdikas was included in the Eisner-nominated *Dignifying Science*.

A former assistant editor at Marvel Comics, with artwork in more than one hundred television commercials, films, and music videos, **LANCE TOOKS** lives in New York and Madrid. In addition to self-publishing, his comics have appeared in *Zuzu*, *Shade*, *Vibe*, *Girltalk*, *World War 3 Illustrated*, Spike Lee's *Floaters*, and the Italian magazine *Lupo Alberto*. He also illustrated *The Black Panthers for Beginners*, written by Herb Boyd, and recently completed his first graphic novel and a four-volume series entitled *Lucifer's Garden of Verses*.